

Management Structure

Directors



Setsuo Iwashita
President and Chief Executive Officer

Expertise/experience **Corporate management** **Global** **Sales/marketing**

March 1984 August 1992: Joined the Company, Manager of Beijing Business Office and Shanghai Business Office, Overseas Operation Division
September 1995: Director and Chief Executive Officer of ULVAC (NINGBO) CO., Ltd.
July 1998: General Manager of Chinese Region, Asia Division of the Company
March 2006: Director and Chief Executive Officer of ULVAC (CHINA) HOLDING CO., LTD.
October 2006: Chairman of ULVAC (Shanghai) Trading Co., Ltd.; Chairman of ULVAC (SUZHOU) CO., LTD.
September 2011: Director of the Company
July 2012: Director and Executive Officer
September 2013: Managing Executive Officer
July 2015: Senior Managing Executive Officer of the Company; Chairman of ULVAC (CHINA) HOLDING CO., LTD.
July 2016: Senior Managing Executive Officer and Senior Manager of Management Planning Department of the Company
September 2016: Director and Senior Managing Executive Officer, Senior Manager of Management Planning Department
July 2017: President and Chief Executive Officer
January 2019: President and Chief Executive Officer and General Manager of Human Resource Center
July 2020: President and Chief Executive Officer (current position)



Dr. Choong Ryul Paik
Senior Managing Director

Expertise/experience **Corporate management** **Global** **R&D/technology/manufacturing**

April 1991: Joined the Company
September 1999: Joined ULVAC KOREA, Ltd. as Senior Director
September 2000: President of ULVAC KOREA, Ltd.
September 2012: Executive Officer of the Company
July 2015: Managing Executive Officer
September 2016: Chairman of ULVAC KOREA, Ltd. (current position)
July 2018: Managing Executive Officer, Senior General Manager of R&D Headquarters of the Company
September 2018: Director and Managing Executive Officer, Senior General Manager of R&D Headquarters
July 2019: Director and Managing Executive Officer, General Manager of Innovation Center of Excellence
July 2020: Senior Managing Director (in charge of Innovation) of the Company; President and Chief Executive Officer of ULVAC-PHI, Inc.
July 2021: Senior Managing Director (in charge of Innovation) of the Company; Chairman of ULVAC-PHI, Inc.
July 2022: Senior Managing Director (in charge of Innovation) of the Company (current position)



Hiroyuki Nishi
Director

External **Independent**
Expertise/experience **Corporate management** **Global** **Legal affairs/risk management**

April 1983: Joined Nippon Life Insurance Company
March 2007: General Manager of International Planning & Operations Dept. and General Manager of China Office
March 2010: Executive Officer, General Manager of Europe, Deputy Director-General and General Manager of London Representative Office
July 2011: Director and Executive Officer, General Manager of the Americas, General Manager of Europe, Deputy Director-General, and General Manager of New York Representative Office
March 2014: Director and Managing Executive Officer, General Manager of International Planning & Operations Dept., General Manager of the Americas, General Manager of Europe, and General Manager of Asia
March 2017: Director and Senior Managing Executive Officer, General Manager of the Americas, General Manager of Europe, and General Manager of Asia
March 2018: Director
March 2018: President and Chief Executive Officer of Nissay Asset Management Corporation
March 2020: Advisor of Nissay Credit Guarantee Co., Ltd.
April 2020: President and Chief Executive Officer (current position)
September 2020: External Director of the Company (current position)



Norio Uchida
Director

External **Independent**
Expertise/experience **Corporate management** **Global** **Sales/marketing**

April 1973: Joined Tokyo Optical Co., Ltd. (currently TOPCON CORPORATION)
June 1980: General Manager of Topcon Singapore Pte. Ltd.
February 1989: President of Topcon Australia Pty Ltd.
October 1994: Senior Vice President of Topcon Laser Systems, Inc. (currently Topcon Positioning Systems, Inc.)
July 1999: President of Topcon Laser Systems Japan, Inc.
June 2003: Executive Officer of TOPCON CORPORATION
July 2003: Director and President of Topcon Sales Corporation (currently TOPCON SOKKIA POSITIONING JAPAN CO., LTD.)
June 2005: Director and Executive Officer of TOPCON CORPORATION
June 2007: Director and Managing Executive Officer
June 2010: Director and Senior Managing Executive Officer
June 2011: Representative Director, President & CEO
June 2013: Advisor to the Board
June 2015: External Director of Nabtesco Corporation
September 2015: External Director of the Company (current position)



Dr. Kozo Ishida
Director

External **Independent**
Expertise/experience **Corporate management** **Global** **R&D/technology/manufacturing**

March 1970: Joined HORIBA, Ltd.
June 1982: General Manager of Product Department I, Development and Sales Division
March 1985: President and Director of HORIBA Europe GmbH (Germany)
June 1988: Director of HORIBA, Ltd.
June 1991: Managing Director
June 1996: Senior Managing Director
July 2001: President and Director (CEO) of ABX, S.A. (currently HORIBA ABX SAS) (France)
June 2002: Vice President and Director of HORIBA, Ltd.
June 2005: Executive Vice President and Representative Director
March 2011: Director and Advisor of HORIBA STEC Co., Ltd.
March 2014: Vice Chairman and Representative Director of HORIBA, Ltd.
March 2016: Senior Advisor
September 2016: External Director of the Company (current position)
March 2017: External Director of Seiko Electric Co., Ltd. (current position)
April 2018: Fellow of HORIBA, Ltd.



Yoshimi Nakajima
Director

External **Independent**
Expertise/experience **Corporate management** **Global** **Sales/marketing**

April 1980: Joined The Yasuda Trust and Banking Co., Ltd. (currently Mizuho Trust & Banking Co., Ltd.)
February 1982: Joined AVON PRODUCTS CO., LTD.
May 1997: Joined Citibank, N. A. as Vice President
June 2000: Joined Societe Generale Securities Services as Senior General Manager
April 2002: Joined American Express International, Inc. as Vice President in charge of Global Traveler's Check & Prepaid Card Service, Japan Branch
August 2011: Country Manager in Singapore (President)
February 2014: Senior Vice President of Japan Branch
April 2014: President and Representative Director of American Express Japan Co., Ltd.
June 2017: External Director of Yamaha Corporation; External Director of AEON Financial Service Co., Ltd. (current position)
June 2018: External Director of Japan Freight Railway Company (current position)
September 2018: External Director of the Company (current position)
April 2021: Outside Director of Sekisui House, Ltd. (current position)
Specially-Appointed Professor of the Graduate School of Project Design (current position)

Auditors



Kazuya Saito
Auditor

Expertise/experience **R&D/technology/manufacturing**

April 1983: Joined the Company
July 1996: Manager of Vacuum Materials Laboratory, Tsukuba Institute for Super Materials
October 2000: Senior Manager of No. 3 Research Department, Chiba Institute for Super Materials
July 2005: General Manager of Chiba Institute for Super Materials
September 2009: Director, General Manager of Chiba Institute for Super Materials
July 2012: Director and Executive Officer, General Manager of Technology Planning Department
September 2013: Executive Officer, General Manager of Technology Planning Department, General Manager of Institute for Super Materials
July 2018: Senior Executive Officer, General Manager of Institute for Semiconductor and Electronic Technology
July 2021: Officer, Assigned to Strategic Planning Department
September 2022: Full-time Auditor (current position)



Yuji Morijiri
Auditor

Expertise/experience **Finance/accounting**

April 1990: Joined Nippon Life Insurance Company
March 2012: General Manager of 2nd Tokai Corporate Relations Management Department
March 2017: General Manager of Group Annuities Department
March 2019: General Manager of 1st Corporate Relations Management Department
April 2023: Joined the Company, Senior Manager, Assigned to Management Planning Department
September 2023: Full-time Auditor (current position)



Isao Utsunomiya
Auditor

External **Independent**
Expertise/experience **Finance/accounting**

April 1997: Registered as Certified Public Tax Accountant
July 1999: Opened Isao Utsunomiya Certified Public Tax Accountant Office
June 2011: Manager of Welfare Department of Kyobashi Branch, Tokyo Certified Public Tax Accountants' Association
June 2012: Representative Partner of Tsukiji Accounting Tax Corporation (current position)
June 2013: Director of Tokyo Certified Public Tax Accountants' Association
June 2015: Director and Deputy Manager of General Administration Department
June 2017: Manager of General Administration Department of Kyobashi Branch
September 2017: External Auditor of the Company (current position)
June 2019: Deputy General Manager of Kyobashi Branch, Tokyo Certified Public Tax Accountants' Association (current position)



Soya Honda
Auditor

External **Independent**
Expertise/experience **Legal affairs/risk management**

December 2007: Registered as an attorney
April 2008: External assistant teacher of Chuo Law School (current position)
April 2012: Auditor of Tokyo Judo Federation (current position)
April 2016: Secretary-General of Certification and Evaluation Department of Japan Law Foundation
September 2016: External Corporate Auditor of bBreak Systems Co., Ltd. (current position)
November 2021: External Corporate Auditor of Ides Co., Ltd. (current position)
April 2022: Founder and Director of Soya Honda Law Office (current position)
September 2023: External Auditor of the Company (current position)

Composition of Key Organizations and Skills Matrix

Position	Name	Composition of key organizations				Expertise/experience*2					
		Board of Directors	Board of Corporate Auditors	Management Council*1	Committee for Appointment and Remuneration, etc.	Corporate management	Global	Sales/marketing	R&D/technology/manufacturing	Finance/accounting	Legal affairs/risk management
President and Chief Executive Officer	Setsuo Iwashita	●		●	●	●	●	●			
Senior Managing Director	Dr. Choong Ryul Paik	●		●		●			●		
External Director	Hiroyuki Nishi	●			●	●	●				●
External Director	Norio Uchida	●			●	●	●				
External Director	Dr. Kozo Ishida	●			●	●		●			
External Director	Yoshimi Nakajima	●			●	●	●				
Full-time Auditor	Kazuya Saito	●	●	●				●			
Full-time Auditor	Yuji Morijiri	●	●	●					●		
External Auditor	Isao Utsunomiya	●	●		●				●		
External Auditor	Soya Honda	●	●		●						●

● Chairperson ● Chairperson ● Observer
*1 In addition to the above, executive officers are members of the Management Council.
*2 Main expertise and experience of each director and auditor are indicated. The above table summarizes the areas regarding which the Company has particular expectations, and is not a description of all their expertise and experience.