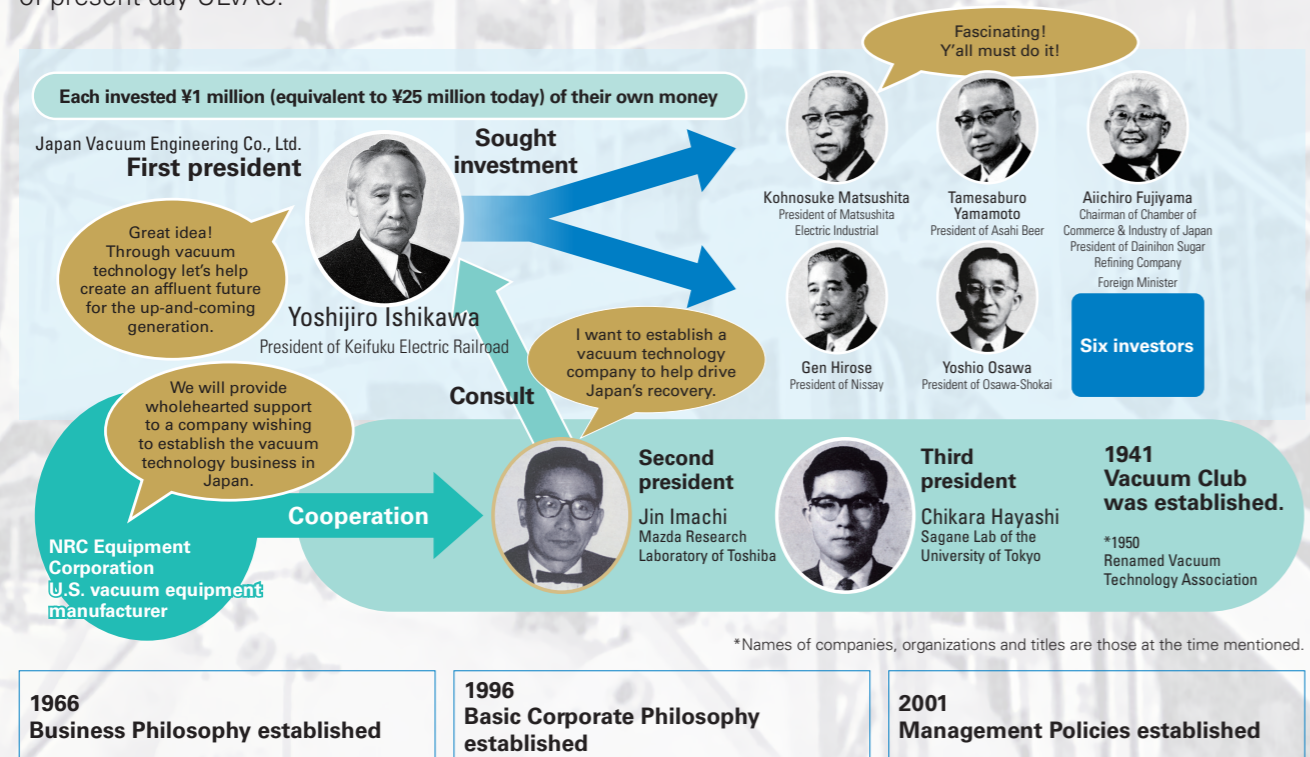


Inherited ULVAC-Style

The essence of ULVAC's Business Philosophy established in 1966 remains unchanged even in an era of dynamic change. It is our responsibility to transmit our founder's aspirations to the present generation, passing the baton from one generation to the next far into the future.

Start of a Journey with Aspirations to Contribute to Industry through Vacuum Technology

Amid Japan's post-war recovery, a group of talented young researchers and engineers led by Jin Imachi (Second president of the Company) gathered with the aim of "contributing to the revival of Japanese industry through vacuum technology." In 1952 six angel investors, impressed by the passion of these visionary young people, invested in the establishment of Japan Vacuum Engineering Co., Ltd., the forerunner of present-day ULVAC.



Evolution of the Business Philosophy

Japan Vacuum Engineering Co.,Ltd. (which later became known as ULVAC) established the Business Philosophy consisting of six articles (later seven articles) in July 1966, the 15th anniversary of its founding. It codified the philosophy that had been at the heart of ULVAC's management as an unwritten rule since its founding, and this philosophy was inculcated throughout management and employees, becoming ULVAC's corporate DNA.

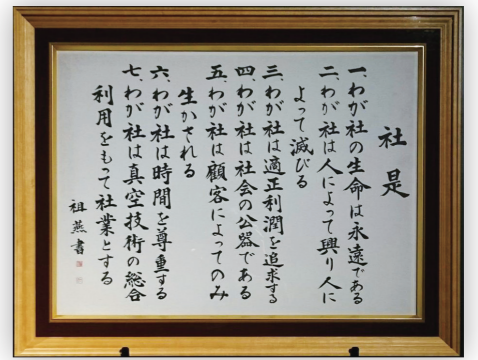
Subsequently, in line with the change of the business environment, including globalization, ULVAC established the Basic Corporate Philosophy in 1996 to articulate ULVAC's purpose, that is, proposing the creation of extraordinary value to customers through its business in the quest to realize the remarkable potential inherent in vacuum technology. Then, in order to clarify the thrust of the ULVAC Group, which offers not only vacuum equipment but also materials and solutions, including analysis and services, ULVAC set five Management Policies in 2001. In April 2004, ULVAC shares were listed on the First Section of the Tokyo Stock Exchange.

The Business Philosophy has been inherited by successive generations. In 2021 ULVAC announced Our Goal for 2050, reflecting the spirit of the Business Philosophy. In 2022, the 70th anniversary, to realize the goal, we set Vision 2032 and Four Key Issues (Materiality), thus clarifying ULVAC's direction.

70 years of contributing to the development of industry and science through vacuum technology is just one milestone in the development. The passion of our founder and all our predecessors is embodied in our Business Philosophy, burning brighter than ever.

Business Philosophy

1. Our company's life is eternal.
2. Our company can thrive through its people and can face ruin through its people.
3. Our company pursues profits.
4. Our company is a public instruments.
5. Our company continues to exist solely because of our customers.
6. Our company value time.
7. Our company's business is the promotion of comprehensive use of vacuum technology is our business.



ULVAC has been pursuing innovation as a leader in vacuum technology, which is indispensable for industrial development. We continue to boldly take on challenges to resolve social issues for our customers and the world. Our management philosophy is people-centered. We are emphasizing human resources development, upholding our founding principles of faithfulness and integrity that have guided us since our inception. For business stability and growth, it is essential to secure reasonable profits, develop technologies, and cultivate relationships of trust with stakeholders. Positioning "creation and co-creation of innovation with vacuum technology as the core" at the heart of our management, we are pursuing the potential of vacuum technology, anticipating changes in an era in which the business environment is rapidly evolving, and exploring new business opportunities with our stakeholders. Inspired by our Vision, "Continue to Be a 'Field of Potentiality' for the Future," we aim for sustainable growth and the creation of social value.

Vacuum Technology, ULVAC's Core Competence

Stated simply, a vacuum is a space where the pressure is lower than the atmospheric pressure. A vacuum has fascinating properties: for example, materials' lower boiling points in a vacuum mean they are more likely to evaporate and gas molecules can travel in a straight line in a space. ULVAC has developed various application technologies that exploit the properties of a vacuum in its quest to realize the remarkable potential inherent in vacuum technology. 'ULVAC' is a combination of 'UL' from 'ultimate' and 'VAC' from 'vacuum,' signifying that we pursue the 'Ultimate in Vacuum Technology.'

For example, using vacuum technology, it is possible to create ultrathin films with micron-to nanometer-order thickness. Since such thin films cannot be produced by physically stretching materials, advanced vacuum thin film processing technology is required for depositing layers of atoms or molecules of materials in a vacuum.

Led by IoT, 5G, and AI, a tremendous wave of technological innovation is making the digital society an everyday reality. Vacuum thin film processing technology is destined to fulfill a vital role for the fundamental technologies underpinning the digital society.



Basic Corporate Philosophy

The ULVAC Group aims to contribute to the development of industries and science by comprehensively utilizing its vacuum and peripheral technologies through the mutual cooperation and collaboration of the Group companies.

Management Policies

- Improve Customer Satisfaction
- Innovations in Production Technology
- Development of Original Products
- Free and Open-minded Organization
- Enhancing Corporate Value

ULVAC's goal for 2050 is to become "a company that utilizes vacuum technology to create value for the world with its partners and continues to contribute to the future of people and the planet."

In an era of change, we are never satisfied with the status quo but always embrace change, pursuing cutting-edge vacuum technology together with our partners. We will contribute to the realization of a sustainable society through vacuum technology, ceaselessly striving to fulfill our social responsibilities.

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Editorial Policy
We publish the ULVAC VALUE REPORT as a summary of our initiatives in the past year to achieve sustainable growth and enhancement of corporate value, our medium- to long-term vision, and our management approach.
We consider this report to be an important communication tool to facilitate stakeholders' understanding of our activities and deepen dialogue with them.

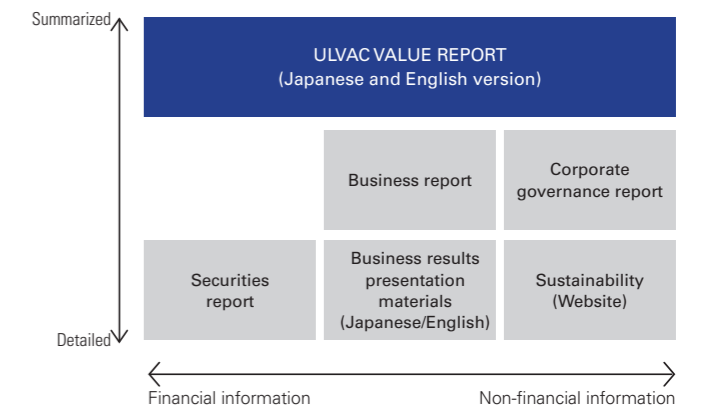
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The International Integrated Reporting Framework, the International Integrated Reporting Council (IIRC) Guidance for Integrated Corporate Disclosure and Company-Investor Dialogues for Collaborative Value Creation (Guidance for Collaborative Value Creation), Ministry of Economy, Trade and Industry (METI) ISO 26000

Report's Scope and Period
Scope: ULVAC Group
In principle, this report covers the ULVAC Group; any portions that cover only ULVAC, Inc. are indicated as such.
Period: Year ended June 30, 2023
(July 1, 2022 to June 30, 2023, FY 2022)
Some portions of the report include activities and initiatives from July 2023 onward.

<Disclaimer>
Figures shown in tables and graphs in this report may not add up to the indicated total because of rounding. Some figures have been revised from previous years' data because the scope of reporting was expanded or calculating methods have been changed.

ULVAC's Communication Tools



We endeavor to achieve the optimum information disclosure by making various communication tools available to meet your needs.
To help you deepen your understanding of the ULVAC Group, our communication tools range from statutory disclosure documentation centering on information on financial closing to this report that offers non-financial information, such as on social and environmental initiatives indispensable for creating corporate value, in addition to information on business activities, management strategies, and financial information. Please also refer to our website for the latest information.