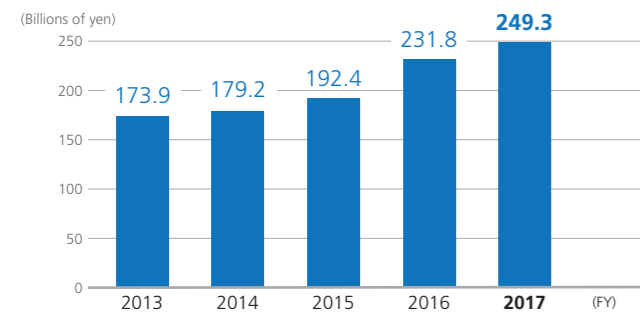


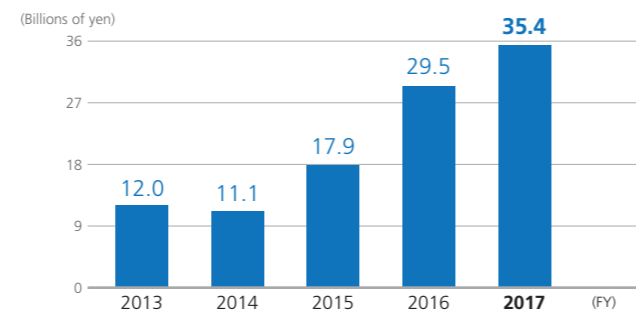
Consolidated Financial and Non-financial Highlights

Consolidated Financial Highlights

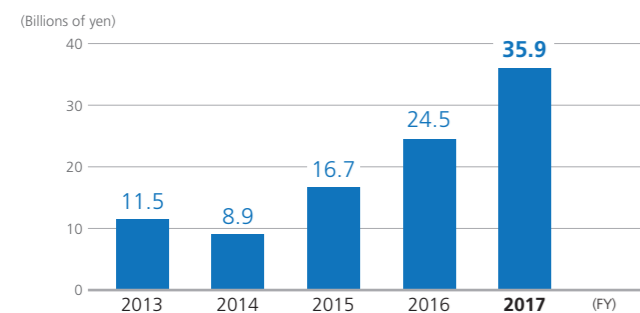
Net sales



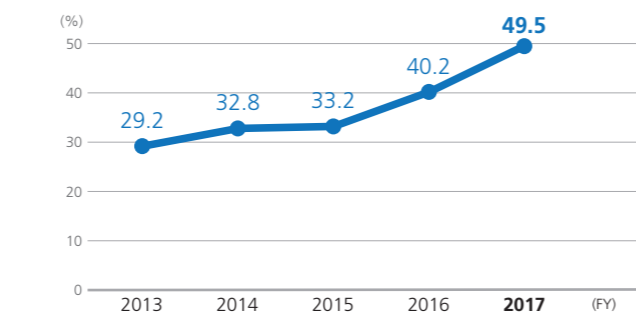
Operating profit



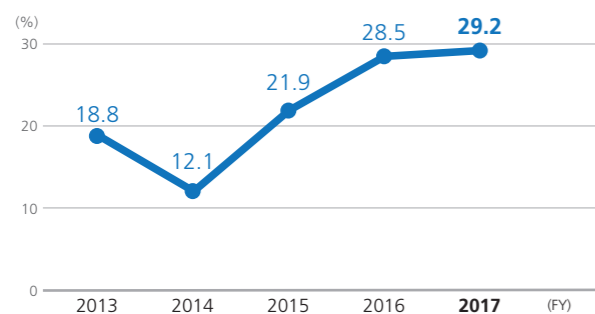
Net income



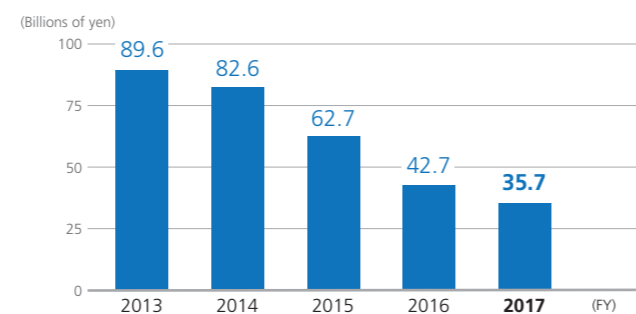
Equity ratio



ROE (Return on equity)

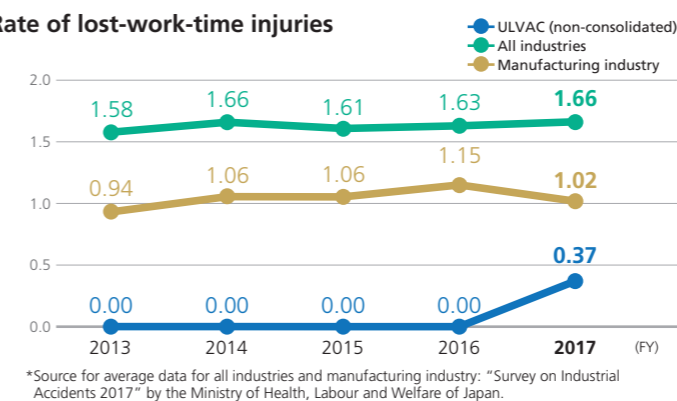


Interest-bearing debt

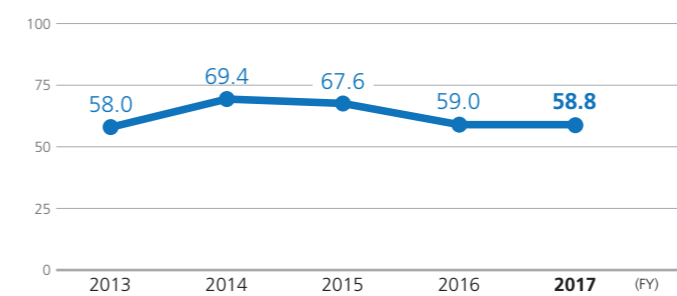


Non-financial Highlights

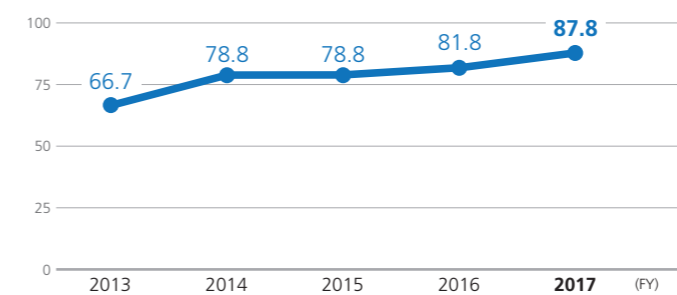
Rate of lost-work-time injuries



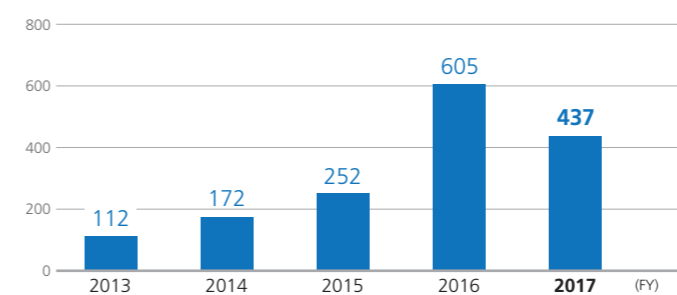
Annual paid leave utilization rate (%)



Localization ratio of presidents of overseas subsidiaries (%)



Number of people participating in vacuum demonstration classes (Persons)



Commitment to safety

According to a report by the Ministry of Health, Labour and Welfare, the number of workers who suffered fatal or occupational accidents causing four days or more lost work-days has stopped decreasing in recent years and is flatlining at around 110,000. Although the proportion accounted for by the manufacturing industry has been gradually decreasing, it still accounts for about a quarter, indicating the difficulty faced by the industry in its efforts to eliminate occupational accidents. It is in this context that ULVAC has been promoting various safety initiatives, including risk assessment, through the operation of the safety management system, which led to a lower rate of occupational accidents compared with the industry average. With "safety first" as the Group's principle, we will redouble our efforts to eliminate occupational accidents.

Work-life balance

Measures are in place to encourage employees to take annual paid leave so they can deliver results with high productivity. The entitlement of ULVAC employees to annual paid leave begins on the day they join the company. The "spot-leave campaign" has proved effective in encouraging employees to take annual paid leave. The paid leave accumulation system enables employees to use unused, expired annual paid leave for the purpose of long-term hospitalization, nursing care, or childcare. Load levelling is an ongoing issue and we will consider measures in view of the diversity of workstyles and employee preferences.

Training of next-generation executives as well as recruitment and promotion of global human resources

The ULVAC Group operates globally and comprises 119 bases. Convinced it is preferable to appoint people of the respective countries and regions to be in charge of management of overseas bases, we have been fostering and promoting local managers and have assigned local employees to important positions overseas. With a view to accelerating business promotion and in preparation for the next leap forward, our new mid-term management plan positions human resources development as a key element in strengthening the management base. We will continue training next-generation executives as well as cultivation and promotion of global human resources.

Supporting education of the next generation and contributing to local communities

ULVAC holds vacuum demonstration classes and plant tours, mainly for local public institutions, such as elementary schools, and for people in local communities and shareholders. Adhering to the Basic Corporate Philosophy, "The ULVAC Group aims to contribute to the development of industries and science by comprehensively utilizing its vacuum and peripheral technologies through the mutual cooperation and collaboration of the Group companies," we will support education of the next generation and contribute to local communities through vacuum demonstration classes and other initiatives.

Consolidated Financial and Non-financial Highlights

Financial Data

		FY2007 2008.6	FY2008 2009.6	FY2009 2010.6	FY2010 2011.6
	(Unit)				
Key financial results					
Net sales* ¹	Millions of yen	241,212	223,825	221,804	232,040
Operating profit (loss)	Millions of yen	9,081	3,483	4,809	1,850
Ordinary profit (loss)	Millions of yen	5,075	835	4,942	1,441
Net income (loss)* ²	Millions of yen	3,610	811	2,138	(8,706)
Net assets	Millions of yen	91,853	90,158	102,504	92,023
Total assets	Millions of yen	303,069	318,076	313,784	313,616
Cash flows from operating activities	Millions of yen	32,068	(31,891)	44,312	17,730
Cash flows from investing activities	Millions of yen	(25,944)	(14,051)	(10,876)	(14,833)
Cash flows from financing activities	Millions of yen	(1,750)	51,325	(23,418)	2,159
Cash and cash equivalents at end of period	Millions of yen	16,977	21,827	29,721	35,722
Key performance indicators					
Net assets per share	Yen	2,052.48	1,961.08	1,992.06	1,787.51
Net income per share	Yen	84.16	18.90	46.60	(176.43)
Equity ratio	%	29.1	26.4	31.3	28.1
ROE (return on equity)* ³	%	4.0	0.9	2.3	—
Ratio of ordinary profit to total assets* ⁴	%	1.6	0.3	1.6	0.5
Price-earnings ratio* ⁵	Times	44.68	146.79	37.34	—
Other indicators					
Capital expenditure	Billions of yen	23.4	19.6	11.1	17.8
R&D expenses	Billions of yen	8.6	8.3	8.0	8.3
Interest-bearing debt	Billions of yen	86.7	136.1	100.2	105.1
Dividends	Yen	21.0	21.0	21.0	—
Dividend payout ratio	%	25.0	111.1	45.1	—
Number of employees	Persons	6,356	6,871	7,169	7,878

Notes:

1. Net sales do not include consumption taxes.

2. The Company applies the "Revised Accounting Standard for Business Combinations" (ASBJ Statement No. 21, September 13, 2013) and "net income attributable to owners of parent" is presented instead of "net income."

3. ROE (return on equity) figures for FY2010 to FY2012 are not presented because the Company recorded a net loss for these periods.

4. The ratio of ordinary profit to total assets for FY2011 is not presented because the Company recorded an ordinary loss for FY2011.

5. Price-earnings ratios for FY2010 to FY2012 are not presented because the Company recorded a net loss for these periods.

	FY2011 2012.6	FY2012 2013.6	FY2013 2014.6	FY2014 2015.6	FY2015 2016.6	FY2016 2017.6	FY2017 2018.6
Net sales* ¹	196,804	163,351	173,878	179,174	192,437	231,831	249,271
Operating profit (loss)	(6,384)	6,115	11,996	11,132	17,864	29,468	35,351
Ordinary profit (loss)	(6,497)	6,264	13,384	12,475	18,373	29,716	36,907
Net income (loss)* ²	(49,984)	(3,807)	11,538	8,874	16,698	24,469	35,904
Net assets	41,187	59,436	72,238	84,928	78,032	104,917	154,069
Total assets	249,651	243,289	230,791	242,348	219,561	245,306	297,754
Cash flows from operating activities	(8,492)	22,357	32,213	21,992	23,708	37,818	19,086
Cash flows from investing activities	(11,328)	(4,506)	(3,023)	(4,055)	(5,593)	(13,713)	(1,564)
Cash flows from financing activities	12,616	(3,619)	(16,881)	(14,895)	(32,448)	(22,580)	(10,734)
Cash and cash equivalents at end of period	28,180	44,204	57,012	61,670	44,862	47,555	54,348
Net assets per share	751.00	806.38	1,040.23	1,398.66	1,477.29	2,002.90	2,994.12
Net income per share	(1,012.94)	(87.79)	223.18	172.73	338.37	496.35	728.68
Equity ratio	14.8	22.7	29.2	32.8	33.2	40.2	49.5
ROE (return on equity)* ³	—	—	18.8	12.1	21.9	28.5	29.2
Ratio of ordinary profit to total assets* ⁴	—	2.5	5.6	5.3	8.0	12.8	13.6
Price-earnings ratio* ⁵	—	—	9.66	10.91	9.21	10.88	5.82
Capital expenditure	12.7	6.8	6.2	6.7	7.0	8.3	12.9
R&D expenses	7.1	5.0	5.2	5.6	6.3	6.9	8.3
Interest-bearing debt	120.2	106.1	89.6	82.6	62.7	42.7	35.7
Dividends	—	—	—	10.0	30.0	50.0	95.0
Dividend payout ratio	—	—	—	5.8	8.9	10.1	13.0
Number of employees	6,981	6,579	5,971	5,904	5,886	6,072	6,439