

Social Contribution Activities

We are promoting global social contribution activities rooted in local regions and cultures based on the ULVAC Group's Basic Policy for Social Contribution Activities.

ULVAC's Social Contribution Activities

The ULVAC Group has long been involved in a wide range of social contribution activities around the world. In 2013, We set out a basic policy and priority subjects for social contribution activities in order to the growing awareness of the importance of corporate social contributions. In line with the policy, we will continue to contribute to regional and international communities by effectively using the technologies and human resources of the ULVAC Group to solve various social issues.

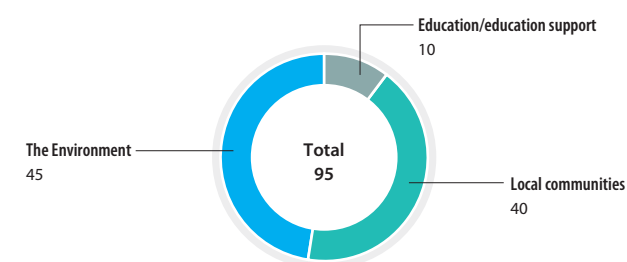
Basic Policy for Social Contribution Activities

Based on its corporate philosophy of contributing to the growth of industry and science with innovative, cutting-edge technologies, the ULVAC Group provides distinctive technological innovations globally and implements initiatives for solving various social problems by using ULVAC's technologies and human resources.

■ Priority subjects



■ Number of social contribution activities conducted by the ULVAC Group in fiscal 2014



Vacuum demonstrations at local events



Tanbo (Rice Field) Project

Volunteer activities at local events (ULVAC, Inc., ULVAC KYUSHU CORPORATION, ULVAC TECHNO, Ltd.)

Activity Case Study

1

In March 2015, the ULVAC Group, and ULVAC KYUSHU CORPORATION in particular, supplied volunteer staff to the 14th Yamagano Walking Event held in Yokogawa-cho, Kirishima-shi, Kagoshima Prefecture. They prepared the walking environment and erected tents and signs, we well as guiding participants and introducing historic features at important points on the day. 15 staff members participated, experiencing the remains of Yamagano Kinzan by touring historic features and explaining these features to participants.



Volunteer staff at the 14th Yamagano Walking Event

PET bottle cap collection (ULVAC, Inc.)

Activity Case Study

2

ULVAC, Inc. has been collecting PET bottle caps since 2007. These are then used to provide vaccines for the children of the world through the incorporated NPO, Japan Committee, Vaccines for the World's Children (JCV). To this point, we have collected 2,173 kg of bottle caps in total, which is enough to provide polio vaccine to 1,738 people.



Award received from the incorporated NPO, Re Lifestyle in recognition of our continued activities.

Clothing donation (ULVAC TAIWAN INC.)

Activity Case Study

3

In March 2015, ULVAC TAIWAN Inc. donated a total of 8 boxes of employees' clothing to the elderly as well as people on low incomes and people with disabilities through Corning Education Center, which supports independent living, receiving a certificate of appreciation.



Donation to the Corning Education Center (Taiwan) and certificate of appreciation



(right)

Corporate Governance

The ULVAC Group understands that corporate governance involves ensuring absolute adherence to corporate ethics and legal compliance, while engaging in competitive and efficient management. We believe that this leads to sustainable growth and medium to long-term increases in corporate value, and we recognize that corporate governance is the most important management issue in order to fulfill our corporate responsibility to society and our shareholders.

ULVAC's Management Structure

For making decisions on particularly important managerial issues, ULVAC has the Board of Directors, which consists of 8 directors, including 3 external directors, and meets as required in addition to regular monthly meetings. Furthermore, we have appointed one of our external directors as an independent external director.

For monitoring managerial decisions and business execution, ULVAC has the Board of Corporate Auditors, which consists of 4 corporate auditors, including 2 external auditors. Furthermore, we have appointed one of our external corporate auditors as an independent external corporate auditor. Half of the Board of Corporate Auditors comprises external corporate auditors and by appointing an independent external corporate auditor, we are able to ensure completely stringent, fair, impartial and transparent auditing, and expand our auditing functions.

Operational Structure

ULVAC has the Board of Standing Directors and Auditors to supplement the decisions made by the Board of Directors, further enabling the prompt and efficient execution of business operations. Meetings of the Board of Standing Directors and Auditors are held twice a month, and additional ad hoc meetings are held as required. The Board of Standing Directors and Auditors has 18 members consisting of standing directors and executive officers. Through this, we have achieved a flexible business execution infrastructure that allows us to achieve both careful deliberation and decision making with regard to important management matters and streamlined business execution. At the same time, from a supervisory perspective, we are implementing checks and balances by clarifying the rights and responsibilities of each director and executive, as well as having an external director conduct checks from a fairness perspective.

■ ULVAC Management Structure

As of September 30, 2015

