

Management Structure

Directors



Setsuo Iwashita
President and CEO

Expertise/experience

Corporate management Global Sales/marketing

March 1984
Joined the Company
August 1992
Manager of Beijing Business Office and Shanghai Business Office, Overseas Operation Division
September 1995
Director and Chief Executive Officer of ULVAC (NINGBO) CO., LTD.
July 1998
General Manager of the Chinese Region, Asia Division of the Company
March 2006
Director and Chief Executive Officer of ULVAC (CHINA) HOLDING CO., LTD.
October 2006
Chairman of ULVAC (Shanghai) Trading Co., Ltd.
Chairman of ULVAC (SUZHOU) CO., LTD.
September 2011
Director of the Company
July 2012
Director and Executive Officer
September 2013
Managing Executive Officer
July 2015
Senior Managing Executive Officer
Chairman of ULVAC (CHINA) HOLDING CO., LTD.
July 2016
Senior Managing Executive Officer and Senior Manager of Management Planning Department of the Company
September 2016
Director and Senior Managing Executive Officer, Senior Manager of Management Planning Department
July 2017
President and Chief Executive Officer
January 2019
President and Chief Executive Officer and General Manager of Human Resource Center
July 2020
President and Chief Executive Officer
July 2025
President and CEO (current position)



Sadao Aoki
Senior Managing Director and CFO

Expertise/experience

Finance/accounting

April 1986
Joined The Dai-ichi Kangyo Bank, Limited (currently Mizuho Bank, Ltd.)
July 2002
Deputy Head of Uchisaiwaicho Sales Department No. 5, Mizuho Corporate Bank, Ltd. (currently Mizuho Bank, Ltd.)
March 2006
Corporate Examiner, Corporate Promotion Department No. 1, Mizuho Corporate Bank, Ltd. (currently Mizuho Bank, Ltd.)
April 2009
Examiner of Corporate Examination Department No. 1, Mizuho Bank, Ltd.
May 2011
General Manager of Shinjuku-Shintoshin Branch, Mizuho Bank, Ltd.
December 2014
Seconded to Forum Engineering Inc. as Managing Executive Officer
August 2015
Joined Forum Engineering Inc. as Managing Director
July 2016
General Manager of Finance Department of the Company
July 2018
Executive Officer, General Manager of Finance Department
September 2019
Director and Executive Officer, General Manager of Finance & Accounting Department
July 2020
Senior Executive Officer, General Manager of Finance Department
July 2021
Managing Executive Officer, General Manager of Finance Department
July 2023
Managing Executive Officer, Head of Administration HQ
September 2024
Managing Director
July 2025
Senior Managing Director and CFO, Head of Administration HQ (current position)



Tetsuya Shimada
Senior Managing Director and CSO

Expertise/experience

Corporate management R&D/technology/manufacturing

January 1995
Joined the Company
July 2009
Senior Manager of Technology Department I, Advanced Electronics Equipment Division
July 2012
General Manager of Advanced Electronics Equipment Division
July 2018
Executive Officer, General Manager of Advanced Electronics Equipment Division
July 2020
Managing Executive Officer, General Manager of Advanced Electronics Equipment Division
Chairman of ULVAC (Shenyang) Co., Ltd.
October 2020
Seconded to Forum Engineering Inc. as Managing Executive Officer, General Manager of Advanced Electronics Equipment Division and Quality Technology Division
Chairman of ULVAC (Shenyang) Co., Ltd.
July 2021
Managing Executive Officer, General Manager of Semiconductor and Advanced Electronics Equipment Division and Quality System Division
Chairman of ULVAC (Shenyang) Co., Ltd.
July 2022
Managing Executive Officer
President and Chief Executive Officer of ULVAC TECHNO, Ltd. (current position)
President and Chief Executive Officer of ULVAC EQUIPMENT SALES, Inc. (current position)
President and Chief Executive Officer of Tigold Corporation
July 2023
Managing Executive Officer, Head of CS Business HQ
President and Chief Executive Officer of Tigold Corporation
July 2025
Senior Managing Director and CSO, Head of Production HQ and CS Business HQ (current position)



Hiroyuki Nishi
Director External Independent

Expertise/experience

Corporate management Global Legal affairs/risk management

April 1983
Joined Nippon Life Insurance Company
March 2007
General Manager of International Planning & Operations Dept. and General Manager of China Office
March 2010
Executive Officer, General Manager of Europe, Deputy Director-General and General Manager of London Representative Office
July 2011
Director and Executive Officer, General Manager of the Americas, General Manager of Europe, Deputy Director-General, and General Manager of New York Representative Office
March 2014
Director and Managing Executive Officer, General Manager of International Planning & Operations Dept., General Manager of the Americas, General Manager of Europe, and General Manager of Asia
March 2017
Director and Senior Managing Executive Officer, General Manager of the Americas, General Manager of Europe, and General Manager of Asia
March 2018
Director
March 2018
President and Chief Executive Officer of Nissay Asset Management Corporation
March 2020
Advisor of Nissay Credit Guarantee Co., Ltd.
April 2020
President and Chief Executive Officer (current position)
July 2023
Managing Executive Officer, Head of CS Business HQ
President and Chief Executive Officer of Tigold Corporation
July 2025
Senior Managing Director and CSO, Head of Production HQ and CS Business HQ (current position)



Norio Uchida
Director External Independent

Expertise/experience

Corporate management Global Sales/marketing

April 1973
Joined Tokyo Optical Co., Ltd. (currently TOPCON CORPORATION)
June 1980
General Manager of Topcon Singapore Pte. Ltd.
February 1989
President of Topcon Australia Pty Ltd.
October 1994
Senior Vice President of Topcon Laser Systems, Inc. (currently Topcon Positioning Systems, Inc.)
July 1999
President of Topcon Laser Systems Japan, Inc.
June 2003
Executive Officer of TOPCON CORPORATION
July 2003
Director and President of Topcon Sales Corporation (currently TOPCON SOKKIA POSITIONING JAPAN CO., LTD.)
June 2005
Director and Executive Officer of TOPCON CORPORATION
June 2007
Director and Managing Executive Officer
June 2010
Director and Senior Managing Executive Officer
June 2011
Representative Director, President & CEO
June 2013
Advisor to the Board
June 2015
External Director of Nabtesco Corporation
September 2015
External Director of the Company (current position)



Kozo Ishida
Director External Independent

Expertise/experience

Corporate management Global R&D/technology/manufacturing

March 1970
Joined HORIBA, Ltd.
June 1982
General Manager of Product Department I, Development and Sales Division
March 1985
President and Director of HORIBA Europe GmbH (Germany)
June 1988
Director of HORIBA, Ltd.
June 1991
Managing Director
June 1996
Senior Managing Director
July 2001
President and Director (CEO) of ABX, S.A. (currently HORIBA ABX SAS) (France)
June 2002
Vice President and Director of HORIBA, Ltd.
June 2005
Executive Vice President and Representative Director
March 2011
Director and Advisor of HORIBA STEC Co., Ltd.
March 2014
Vice Chairman and Representative Director of HORIBA, Ltd.
March 2016
Senior Advisor
September 2016
External Director of the Company (current position)
March 2017
External Director of Seiko Electric Co., Ltd. (current position)
April 2018
Fellow of HORIBA, Ltd.



Yoshimi Nakajima
Director External Independent

Expertise/experience

Corporate management Global Sales/marketing

April 1980
Joined The Yasuda Trust and Banking Co., Ltd. (currently Mizuho Trust & Banking Co., Ltd.)
February 1982
Joined AVON PRODUCTS CO., LTD.
May 1997
Joined Citibank, N. A. as Vice President
June 2000
Joined Societe Generale Securities Services as Senior General Manager
April 2002
Joined American Express International, Inc. as Vice President in charge of Global Traveler's Check & Prepaid Card Service, Japan Branch
August 2011
Country Manager in Singapore (President)
February 2014
Senior Vice President of Japan Branch
June 2017
External Director of Yamaha Corporation
External Director of AEON Financial Service Co., Ltd. (current position)
June 2018
External Director of Japan Freight Railway Company (current position)
September 2018
External Director of the Company (current position)
April 2021
Outside Director of Sekisui House, Ltd. (current position)
Specially-Appointed Professor of the Graduate School of Project Design (current position)

Management Structure

Auditors



Yuji Morijiri
Auditor

Expertise/experience

Finance/
accounting

April 1990
Joined Nippon Life Insurance Company
March 2012
General Manager of 2nd Tokai Corporate Relations Management Department
March 2017
General Manager of Group Annuities Department
March 2019
General Manager of 1st Corporate Relations Management Department
April 2023
Joined the Company
Senior Manager, Assigned to Management Planning Department
September 2023
Full-time Auditor (current position)



Kazuya Saito
Auditor

Expertise/experience

R&D/technology/
manufacturing

April 1983
Joined the Company
July 1996
Manager of Vacuum Materials Laboratory, Tsukuba Institute for Super Materials
October 2000
Senior Manager of No. 3 Research Department, Chiba Institute for Super Materials
July 2005
General Manager of Chiba Institute for Super Materials
September 2009
Director, General Manager of Chiba Institute for Super Materials
July 2012
Director and Executive Officer, General Manager of Technology Planning Department
September 2013
Executive Officer, General Manager of Technology Planning Department, General Manager of Institute for Super Materials
July 2018
Senior Executive Officer, General Manager of Institute for Semiconductor and Electronic Technology
July 2021
Officer, Assigned to Strategic Planning Department
September 2022
Full-time Auditor (current position)



Isao Utsunomiya
Auditor

Expertise/experience

Finance/
accounting

April 1997
Registered as Certified Public Tax Accountant
July 1999
Opened Isao Utsunomiya Certified Public Tax Accountant Office
June 2011
Manager of Welfare Department of Kyobashi Branch, Tokyo Certified Public Tax Accountants' Association
June 2012
Representative Partner of Tsukiji Accounting Tax Corporation (current position)
June 2013
Director of Tokyo Certified Public Tax Accountants' Association
June 2015
Director and Deputy Manager of General Administration Department
June 2017
Manager of General Administration Department of Kyobashi Branch
September 2017
External Auditor of the Company (current position)
June 2019
Deputy General Manager of Kyobashi Branch, Tokyo Certified Public Tax Accountants' Association
June 2023
General Manager of Kyobashi Branch, Tokyo Certified Public Tax Accountants' Association (current position)



Soya Honda
Auditor

Expertise/experience

Legal affairs/
risk management

December 2007
Registered as an attorney
April 2008
External assistant teacher of Chuo Law School (current position)
April 2012
Auditor of Tokyo Judo Federation (current position)
April 2016
Secretary-General of Certification and Evaluation Department of Japan Law Foundation
September 2016
External Corporate Auditor of bBreak Systems Co., Ltd. (current position)
November 2021
External Corporate Auditor of Ides Co., Ltd. (current position)
April 2022
Founder and Director of Soya Honda Law Office (current position)
September 2023
External Auditor of the Company (current position)

Composition of Key Organizations and Skills Matrix

Position	Name	Composition of key organizations				Expertise/experience*2							
		Board of Directors	Board of Corporate Auditors	Management Council*1	Nomination and Remuneration Committee	Corporate management	Global	Sales/marketing	R&D/technology/ manufacturing	Finance/accounting	Legal affairs/risk management		
President and CEO	Setsuo Iwashita	●		●	●	●	●	●					
Senior Managing Director and CFO	Sadao Aoki	●		●						●			
Senior Managing Director and CSO	Tetsuya Shimada	●		●		●			●				
External Director	Hiroyuki Nishi	●			●	●	●					●	
External Director	Norio Uchida	●			●	●	●						
External Director	Kozo Ishida	●			●	●		●					
External Director	Yoshimi Nakajima	●			●	●	●						
Full-time Auditor	Yuji Morijiri	●	●	●						●			
Full-time Auditor	Kazuya Saito	●	●	●				●					
External Auditor	Isao Utsunomiya	●	●		●					●			
External Auditor	Soya Honda	●	●		●								●

● Chairperson ● Chairperson ● Member ● Observer ● Applicable expertise and experience

*1 In addition to the above, executive officers are members of the Management Council.

*2 Main expertise and experience of each director and auditor are indicated. The above table summarizes the areas regarding which the Company has particular expectations, and is not a description of all their expertise and experience.