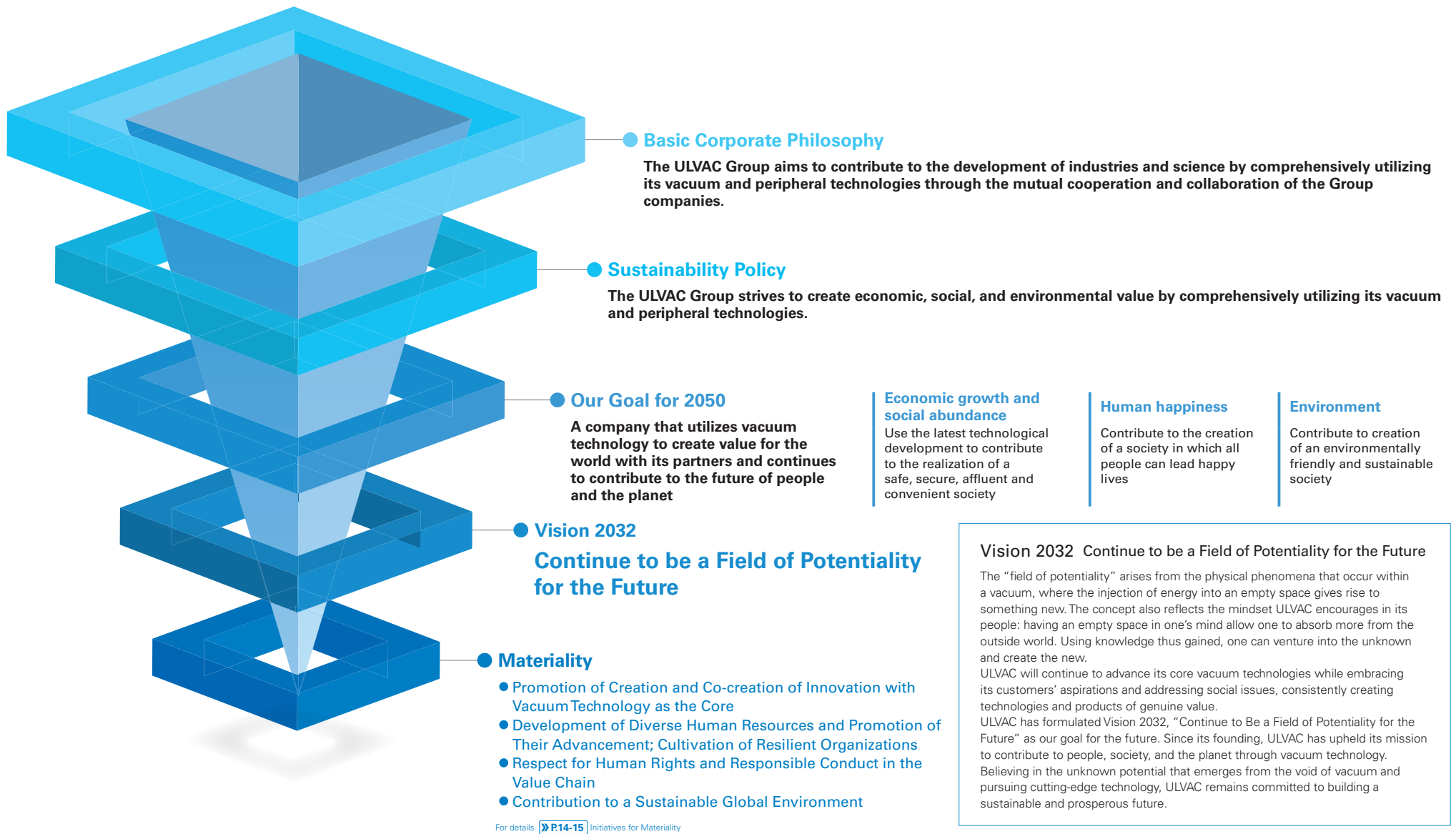


ULVAC's Sustainable Management

The foundation of all business activities is the Basic Corporate Philosophy stating our aspiration: "to contribute to the development of industries and science by comprehensively utilizing its vacuum and peripheral technologies."

We will work with our partners to pursue cutting-edge technology, and contribute to the creation of a sustainable society with vacuum technology while fulfilling our social responsibility.

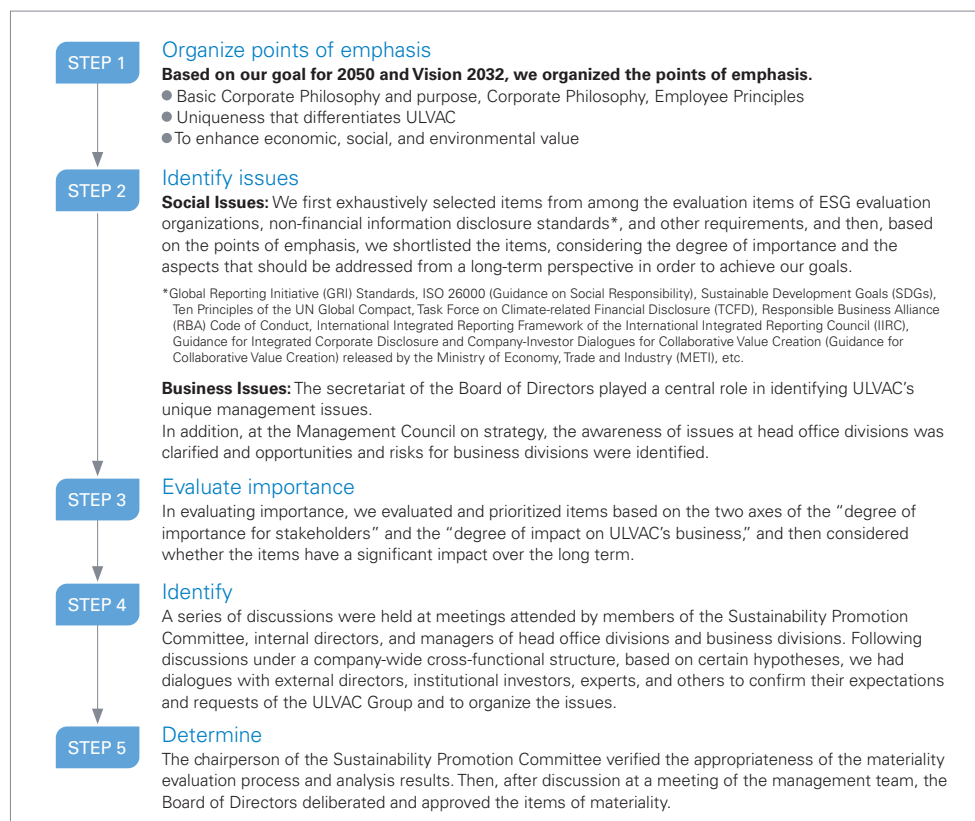


Materiality Identification Process

Basic Approach

In the process of identifying materiality, we conducted an internal review and had in-depth discussions as well as dialogues with external directors, external experts, institutional investors, and others. Reflecting the suggestions obtained, we considered materiality in a broader sense from the viewpoint of enhancement of corporate value and have positioned materiality as "ULVAC's unique management issues for realization of our goal for 2050 and Vision 2032."

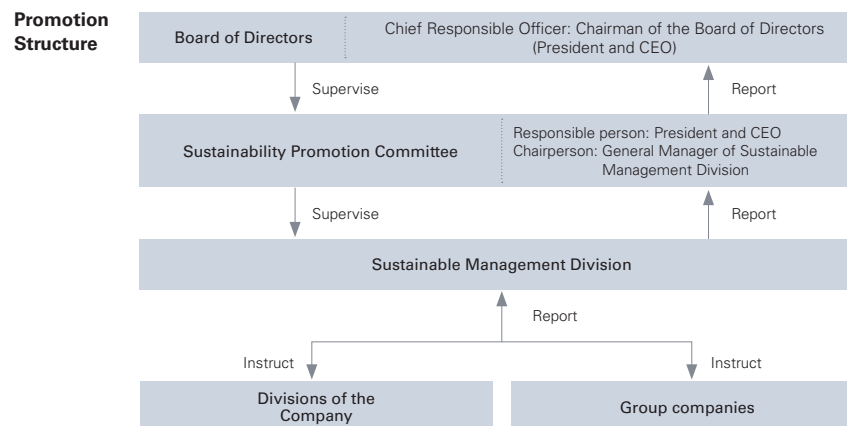
Identification Process



Promotion Structure

[For details](#) Website >> Sustainability > ULVAC's Sustainable Management > ULVAC's Sustainability

We have established the Sustainable Management Division, which reports directly to the President, to promote sustainability initiatives throughout the Group. The Sustainability Promotion Committee, which meets twice a year, is attended by internal directors, internal corporate auditors, executive officers in charge of the relevant divisions, and the division heads nominated by the chairperson. The Committee sets sustainability targets, manages progress, considers policies, and discusses initiatives on key themes. Important matters are reported and resolved as appropriate at the Management Council, a body that deliberates on matters related to important business execution based on management policies decided by the Board of Directors. Moreover, the General Manager of the Sustainable Management Division reports to the Board of Directors on the contents of discussion by the Sustainability Promotion Committee and the sustainability initiatives of the entire Group, so that the Board of Directors can accurately grasp the status of business execution and supervise it appropriately.



Seigou Kinugawa
 Officer
 Responsible for Sustainability
 & Environmental
 Management

ULVAC views ESG-related requirements from the global market as important issues directly linked to enhancing corporate value and is promoting priority measures based on materiality throughout the Group. As a manufacturer, we regard reducing environmental impact as a particularly important theme supporting corporate sustainability and are strengthening initiatives in this area. Through the comprehensive utilization of vacuum technology, we will strive to create economic, social, and environmental value, aiming to achieve both a sustainable future and enhanced corporate value.