

Corporate Philosophy

Basic Corporate Philosophy	The ULVAC Group aims to contribute to the development of industries and science by comprehensively utilizing its vacuum and peripheral technologies through the mutual cooperation and collaboration of the Group companies.
Business Philosophy	<ol style="list-style-type: none"> 1. Our company's life is eternal. 2. Our company can thrive through its people and can face ruin through its people. 3. Our company pursues profits. 4. Our company is a public instrument. 5. Our company continues to exist solely because of our customers. 6. Our company values time. 7. Our company's business is the promotion of comprehensive use of vacuum technology.
Employee Principles	<p>Seize opportunities to achieve personal prosperity</p> <p>Strive for excellence to drive the company's growth</p> <p>Offer quality service to earn customers' trust</p>
Management Policies	<p>Improve customer satisfaction</p> <p>Innovations in production technology</p> <p>Development of original products</p> <p>Free and open-minded organization</p> <p>Enhancing corporate value</p>

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Editorial Policy

Editorial Policy
 We publish the ULVAC VALUE REPORT as a summary of our initiatives in the past year to achieve sustainable growth and enhancement of corporate value, our medium- to long-term vision, and our management approach.
 We consider this report to be an important communication tool to facilitate stakeholders' understanding of our activities and deepen dialogue with them.

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 February 2026 (Previous issue published in February 2025)

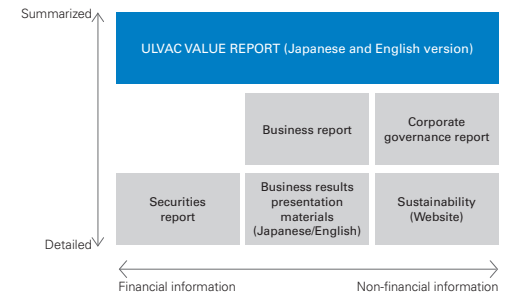
Guidelines Referenced:
 The International Integrated Reporting Framework
 Ministry of Economy, Trade and Industry (METI)
 ISO 26000

Scope:
ULVAC Group
 In this report, "ULVAC" or the "ULVAC Group" refers to the ULVAC Group as a whole, while "ULVAC, Inc." refers to ULVAC, Inc. on a standalone basis.

Period:
 Year ended June 30, 2025
 (July 1, 2024 to June 30, 2025, FY2024)
 Some portions of the report include activities and initiatives from July 2025 onward.

<Disclaimer>
 Figures shown in tables and graphs in this report may not add up to the indicated total because of rounding. Some figures have been revised from previous years' data because the scope of reporting was expanded or calculating methods have been changed.

ULVAC's Communication Tools



We endeavor to achieve the optimum information disclosure by making various communication tools available to meet your needs.
 To help you deepen your understanding of the ULVAC Group, our communication tools range from statutory disclosure documentation centering on information on financial closing to this report that offers non-financial information, such as on social and environmental initiatives indispensable for creating corporate value, in addition to information on business activities, management strategies, and financial information. Please also refer to our website for the latest information.