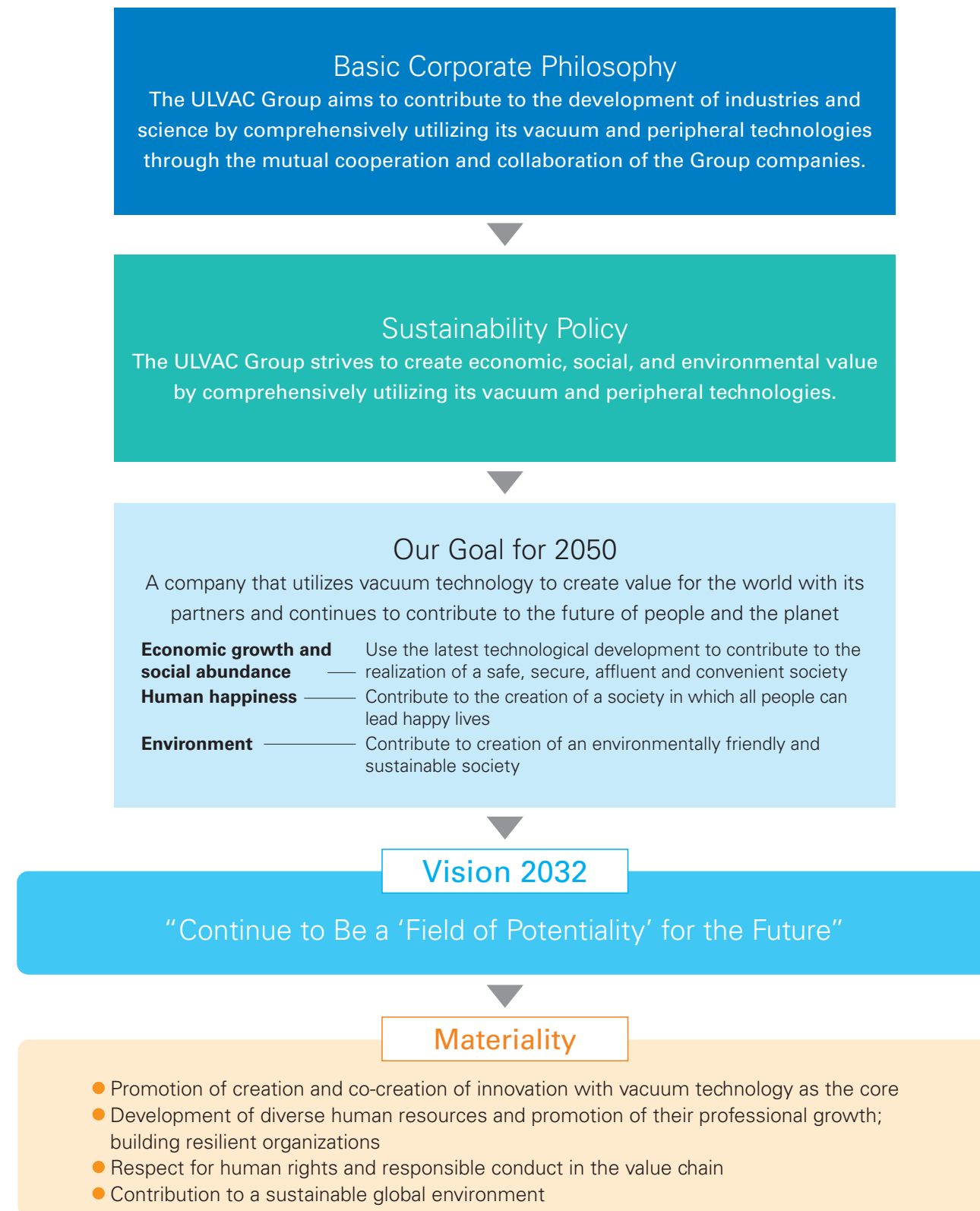


ULVAC's Sustainable Management

At the foundation of all our business activities lies our Basic Corporate Philosophy: “To contribute to the development of industries and science by comprehensively utilizing its vacuum and peripheral technologies through the mutual cooperation and collaboration of the Group companies.” Together with our partners, we pursue cutting-edge innovation, fulfill our social responsibilities, and contribute to building a sustainable society through vacuum technology.



Materiality Identification Process

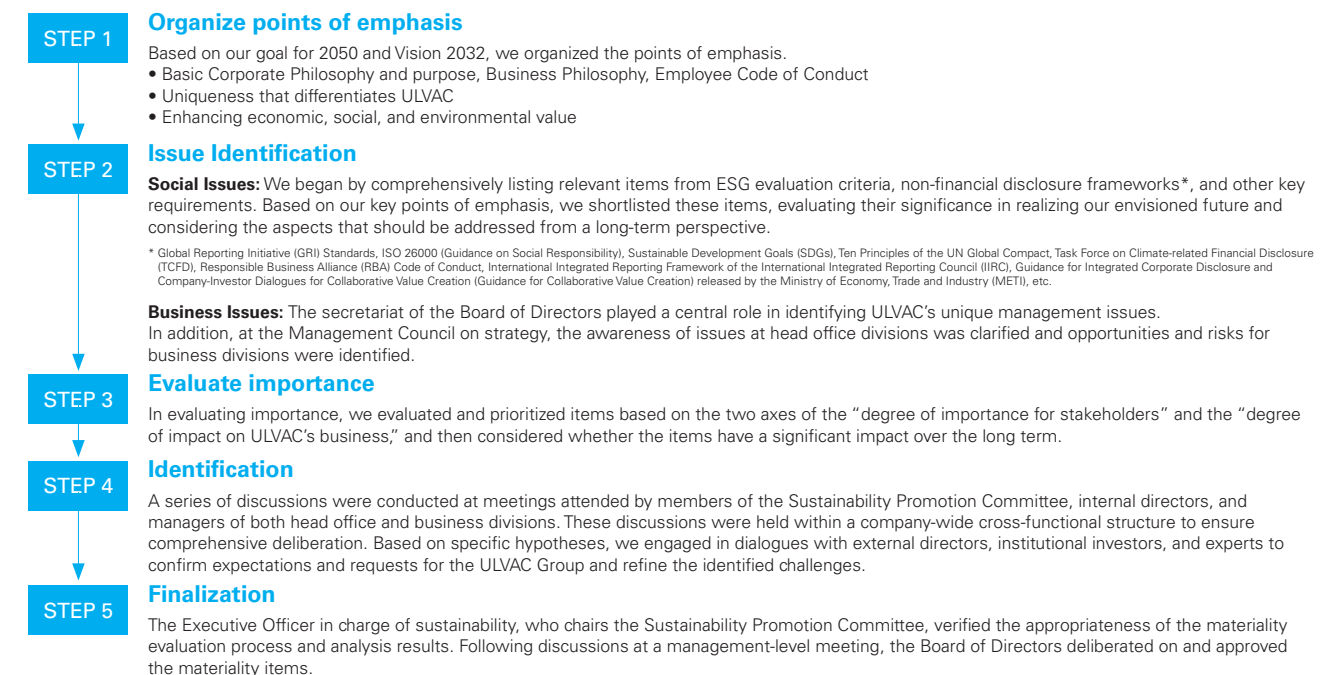
For details [Website >>](#)

[Materiality > ULVAC's Sustainable Management > Sustainability > ULVAC, Inc.](#)

Basic Approach

In the process of identifying materiality, we have engaged in in-depth internal discussions and deliberations while conducting ongoing dialogue with external directors, outside experts, institutional investors, and other stakeholders. As a result of the insights gained through these discussions, we have broadened our perspective on materiality from the standpoint of enhancing corporate value. We have positioned materiality as “ULVAC's unique management challenges in realizing our Vision for 2050 and Vision 2032.”

Materiality Identification Process



For details [Website >>](#)

[Materiality > ULVAC's Sustainable Management > Sustainability > ULVAC, Inc.](#)

Promotion Structure

We have established the Sustainable Management Promotion Department, which reports directly to the President, to promote sustainability initiatives throughout the Group. The Sustainability Promotion Committee, held twice annually, is attended by internal directors, executive officers, and department heads. The Committee sets sustainability targets, manages progress, considers policies, and discusses initiatives on key themes. Reports and resolutions on important matters are carried out as needed at the Management Council, a body that deliberates on matters related to important business execution based on management policies decided by the Board of Directors. Moreover, the Executive Officer in charge of sustainability reports to the Board of Directors on the contents of discussion by the Sustainability Promotion Committee and the sustainability initiatives of the entire Group, so that the Board of Directors can accurately grasp the status of business execution and exercise appropriate supervision.

Promotion Structure

