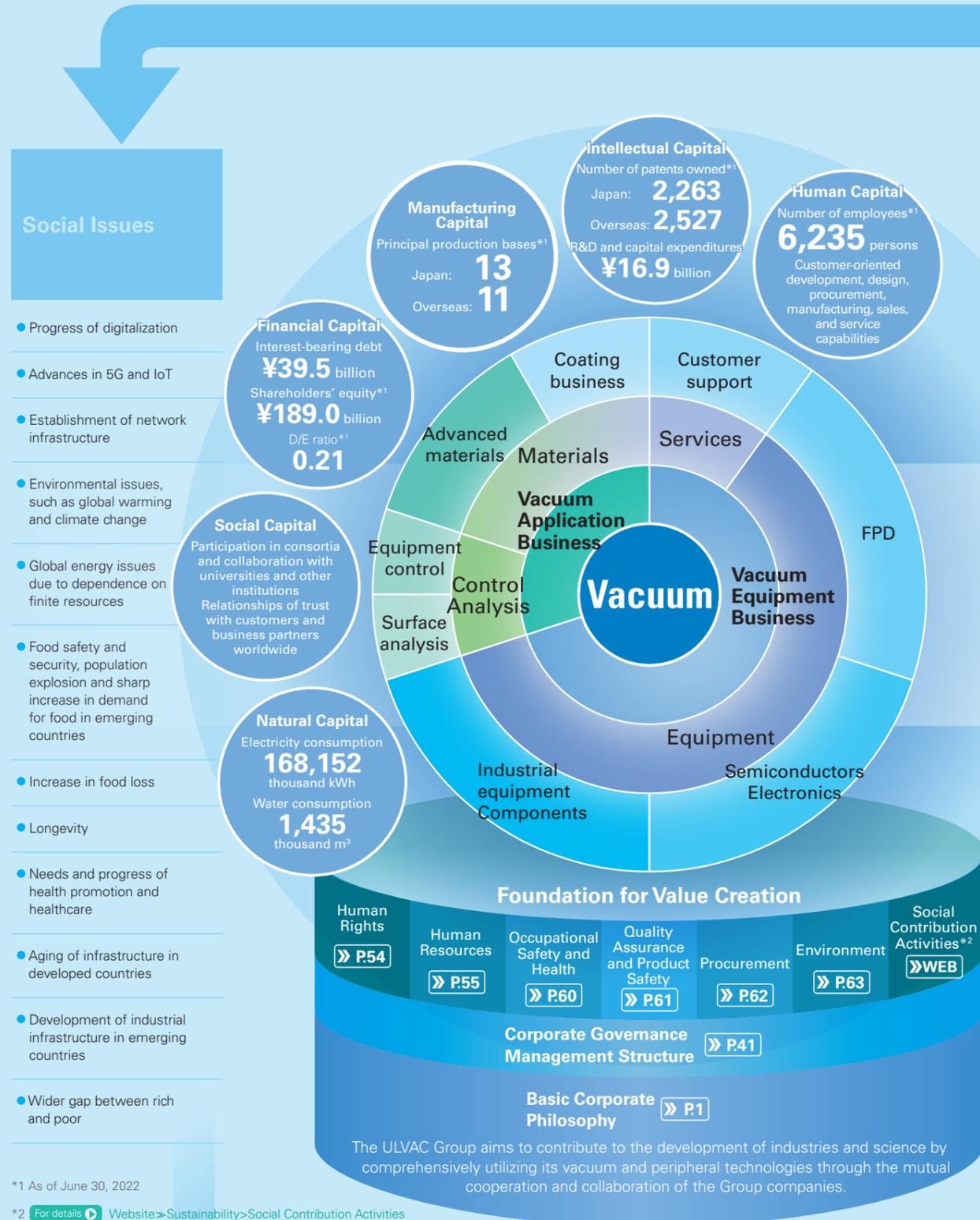


ULVAC's Value Creation <Process>

Through implementation of the Basic Corporate Philosophy stating that the ULVAC Group aims to contribute to the development of industry and science by comprehensively utilizing its vacuum and peripheral technologies, ULVAC aspires to be an enterprise indispensable for society.



*1 As of June 30, 2022

*2 For details Website>>Sustainability>>Social Contribution Activities

Our Goal for 2050

A company that utilizes vacuum technology to create value for the world with its partners and continues to contribute to the future of people and the planet

Vision 2032

Continue to be a "Field of Potentiality" for the Future

» P.25

Priority Domains

» P.17

Realization of the digital society, fundamental technology for realization of the digital society

Energy management, next-generation energy

Healthcare, life innovation

Construction, social infrastructure, mobility

Materiality

» P.27

Promotion of creation and co-creation of innovation with vacuum technology at the core

Development of diverse human resources and promotion of their advancement; cultivation of resilient organizations

Respect for human rights and responsible conduct in the value chain

Contribution to a sustainable global environment

Value Creation

Contribution to realization of a sustainable society*3

Materiality **Promotion of creation and co-creation of innovation with vacuum technology at the core**

Initiatives

- Value creation by leveraging a global network
- Contribution to realization of a sustainable society through products and services
- Strengthening research and development capabilities
- Strategic utilization and strengthening of intellectual property

ESG **ESG**



Materiality **Development of diverse human resources and promotion of their advancement; cultivation of resilient organizations**

Initiatives

- Strengthening of the management foundation and enhancement of financial performance
- Development of global human resources and promotion of their advancement
- Diversity & inclusion
- Health and productivity management
- Workstyle reform
- Corporate governance and management structure
- Compliance
- Risk management

ESG **G**



Materiality **Respect for human rights and responsible conduct in the value chain**

Initiatives

- Human rights
- Quality management and product safety
- CSR procurement
- Occupational safety and health
- Local contribution

ESG **S**



Materiality **Contribution to a sustainable global environment**

Initiatives

- Addressing climate change
- Environmental management
- Environmentally friendly products (Green Products)
- Research and development of products and services such as manufacturing equipment for low-power-consumption devices, power devices, lithium-ion batteries, etc., that contributes to innovation of environmental technology and promotion of low-power consumption of products

ESG **E**



Value ULVAC Offers to Stakeholders

Customers

Contribution to customers' business activities, technological innovation, and value creation; offering of cutting-edge production technology, enhancement of productivity and quality, and reduction of environmental impacts through equipment and services

Shareholders and investors

Realization of long-term growth and enhancement of corporate value, and greater returns

Suppliers

Achievement of growth together with ULVAC based on trust and collaboration, fair and free competitive environment

Local communities

Creation of employment opportunities, industrial development, reduction of environmental impacts

Employees

Workplaces offering job satisfaction

*3 Indicates relationships with the United Nations' Sustainable Development Goals (SDGs).