

Management Structure

Directors



Setsuo Iwashita
President and Chief Executive Officer

Expertise/experience **Corporate management** **Global** **Sales/marketing**

March 1984 August 1992 Joined the Company
Manager of Beijing Business Office and Shanghai Business Office, Overseas Operation Division

September 1995 Director and Chief Executive Officer of ULVAC (NINGBO) CO., Ltd.

July 1998 General Manager of Chinese Region, Asia Division of the Company

March 2006 Director and Chief Executive Officer of ULVAC (CHINA) HOLDING CO., LTD.

October 2006 Chairman of ULVAC (Shanghai) Trading Co., Ltd.; Chairman of ULVAC (SUZHOU) CO., LTD.

September 2011 Director of the Company

July 2012 Director and Executive Officer

September 2013 Managing Executive Officer

July 2015 Senior Managing Executive Officer of the Company; Chairman of ULVAC (CHINA) HOLDING CO., LTD.

July 2016 Senior Managing Executive Officer and Senior Manager of Management Planning Department of the Company

September 2016 Director and Senior Managing Executive Officer, Senior Manager of Management Planning Department

July 2017 President and Chief Executive Officer

January 2019 President and Chief Executive Officer and General Manager of Human Resource Center

July 2020 President and Chief Executive Officer (current position)



Mitsuru Motoyoshi
Director and Executive Vice President

Expertise/experience **Corporate management** **Global** **Finance/accounting**

April 1980 July 2000 September 2005 July 2010 July 2012 Joined the Company
Senior Manager of Accounting Department
Director and Senior Manager of Accounting Department
Director and Senior Manager of Management Planning Department
Director and Executive Officer, Senior Manager of Management Planning Department

July 2013 Chairman of ULVAC TAIWAN INC.

July 2014 Director and Managing Executive Officer, Senior Manager of Management Planning Department of the Company

July 2015 Director and Senior Managing Executive Officer, Senior Manager of Management Planning Department

July 2017 Director and Senior Managing Executive Officer, Senior General Manager of Business Strategy Headquarters of the Company; Chairman of ULVAC (Shanghai) Trading Co., Ltd.; Chairman of ULVAC (SUZHOU) CO., LTD.; Chairman of ULVAC SINGAPORE PTE LTD; Chairman of ULVAC MALAYSIA SDN. BHD.

July 2018 Director and Executive Vice President of the Company

January 2019 Chairman and Chief Executive Officer of ULVAC (CHINA) HOLDING CO., LTD.; Chairman of ULVAC Automation Technology (Shanghai) Corporation

July 2019 Director and Executive Vice President, General Manager of Management Empowerment Center of Excellence of the Company, responsible for associate companies; Chairman of ULVAC Tianma Electric (Jingjiang) Co., Ltd.

January 2020 Chairman of ULVAC (CHINA) HOLDING CO., LTD.

July 2020 Director and Executive Vice President (in charge of Group companies) of the Company (current position)



Norio Uchida
Director

External **Independent**

Expertise/experience **Corporate management** **Global** **Sales/marketing**

April 1973 June 1980 February 1989 October 1994 July 1999 June 2003 July 2003 June 2005 June 2007 June 2010 June 2011 June 2013 June 2015 September 2015

Joined Tokyo Optical Co., Ltd. (currently TOPCON CORPORATION)
General Manager of Topcon Singapore Pte. Ltd.
President of Topcon Australia Pty Ltd.
Senior Vice President of Topcon Laser Systems, Inc. (currently Topcon Positioning Systems, Inc.)
President of Topcon Laser Systems Japan, Inc.
Executive Officer of TOPCON CORPORATION
Director and President of Topcon Sales Corporation (currently TOPCON SOKKIA POSITIONING JAPAN CO., LTD.)
Director and Executive Officer of TOPCON CORPORATION
Director and Managing Executive Officer
Director and Senior Managing Executive Officer
Representative Director, President & CEO
Advisor to the Board
External Director of Nabtesco Corporation (current position)
External Director of the Company (current position)



Dr. Kozo Ishida
Director

External **Independent**

Expertise/experience **Corporate management** **Global** **R&D/technology/manufacturing**

March 1970 June 1982 March 1985 June 1988 June 1991 June 1996 July 2001 June 2002 June 2005 March 2011 March 2014 March 2016 September 2016 March 2017 April 2018

Joined HORIBA, Ltd.
General Manager of Product Department I, Development and Sales Division
President and Director of HORIBA Europe GmbH (Germany)
Director of HORIBA, Ltd.
Managing Director
Senior Managing Director
President and Director (CEO) of ABX, S.A. (currently HORIBA ABX SAS) (France)
Vice President and Director of HORIBA, Ltd.
Executive Vice President and Representative Director
Director and Advisor of HORIBA STEC Co., Ltd.
Vice Chairman and Representative Director of HORIBA, Ltd.
Senior Advisor
External Director of the Company (current position)
External Director of Seiko Electric Co., Ltd. (current position)
Fellow of HORIBA, Ltd.



Dr. Choong Ryul Paik
Senior Managing Director

Expertise/experience **Corporate management** **Global** **R&D/technology/manufacturing**

April 1991 September 1999 September 2000 September 2012 July 2015 September 2016 July 2018 September 2018 July 2019 July 2020 July 2021

Joined the Company
Joined ULVAC KOREA, Ltd. as Senior Director
President of ULVAC KOREA, Ltd.
Executive Officer of the Company
Managing Executive Officer
Chairman of ULVAC KOREA, Ltd. (current position)
Managing Executive Officer, Senior General Manager of R&D Headquarters of the Company

September 2018 Director and Managing Executive Officer, Senior General Manager of R&D Headquarters

July 2019 Director and Managing Executive Officer, General Manager of Innovation Center of Excellence

July 2020 Senior Managing Director (in charge of Innovation) of the Company; President and Chief Executive Officer of ULVAC-PHI, Inc.

July 2021 Senior Managing Director (in charge of Innovation) of the Company; Chairman of ULVAC-PHI, Inc. (current position)



Hiroyuki Nishi
Director

External **Independent**

Expertise/experience **Corporate management** **Global** **Legal affairs/risk management**

April 1983 March 2007 March 2010 July 2011 March 2014 March 2017 March 2018 March 2018 March 2020 April 2020 September 2020

Joined Nippon Life Insurance Company
General Manager of International Planning & Operations Dept. and General Manager of China Office
Executive Officer, General Manager of Europe, Deputy Director-General and General Manager of London Representative Office
Director and Executive Officer, General Manager of the Americas, General Manager of Europe, Deputy Director-General, and General Manager of New York Representative Office
Director and Managing Executive Officer, General Manager of International Planning & Operations Dept., General Manager of the Americas, General Manager of Europe, and General Manager of Asia
Director and Senior Managing Executive Officer, General Manager of the Americas, General Manager of Europe, and General Manager of Asia
Director
President and Chief Executive Officer of Nissay Asset Management Corporation
Advisor of Nissay Credit Guarantee Co., Ltd.
President and Chief Executive Officer (current position)
External Director of the Company (current position)



Yoshimi Nakajima
Director

External **Independent**

Expertise/experience **Corporate management** **Global** **Sales/marketing**

April 1980 February 1982 May 1997 June 2000 April 2002 August 2011 February 2014 April 2014 June 2017 June 2018 September 2018 April 2021

Joined The Yasuda Trust and Banking Co., Ltd. (currently Mizuho Trust & Banking Co., Ltd.)
Joined AVON PRODUCTS CO., LTD.
Joined Citibank, N. A. as Vice President
Joined Societe Generale Securities Services as Senior General Manager
Joined American Express International, Inc. as Vice President in charge of Global Traveler's Check & Prepaid Card Service, Japan Branch
Country Manager in Singapore (President)
Senior Vice President of Japan Branch
President and Representative Director of American Express Japan Co., Ltd.
External Director of Yamaha Corporation; External Director of AEON Financial Service Co., Ltd. (current position)
External Director of Japan Freight Railway Company (current position)
External Director of the Company (current position)
Outside Director of Sekisui House, Ltd. (current position)

Auditors



Makoto Ito
Auditor

Expertise/experience **Finance/accounting** **Legal affairs/risk management**

April 1984 March 2008 March 2012 April 2015 September 2015

Joined Nippon Life Insurance Company
General Manager of 1st Osaka Corporate Finance Dept. and Kyushu Area Corporate Finance Dept.
General Manager of Metropolitan Area Corporate Finance Dept.
Joined the Company. Counselor to Senior Manager of Management Planning Department
Full-time Auditor (current position)



Kazuya Saito
Auditor

Expertise/experience **R&D/technology/manufacturing**

April 1983 July 1996 October 2000 July 2005 September 2009 July 2012 September 2013 July 2018 July 2021 September 2022

Joined the Company
Manager of Vacuum Materials Laboratory, Tsukuba Institute for Super Materials
Senior Manager of No. 3 Research Department, Chiba Institute for Super Materials
General Manager of Chiba Institute for Super Materials
Director, General Manager of Chiba Institute for Super Materials
Director and Executive Officer, General Manager of Technology Planning Department
Executive Officer, General Manager of Technology Planning Department, General Manager of Institute for Super Materials
Senior Executive Officer, General Manager of Institute for Semiconductor and Electronic Technology
Officer, Assigned to Strategic Planning Department
Full-time Auditor (current position)



Senshu Asada
Auditor

External **Independent**

Expertise/experience **Legal affairs/risk management**

April 1977 October 1996 June 2001 September 2007 April 2012 March 2014 June 2017

Registered as an attorney. Joined the Daini Tokyo Bar Association
Jointly established Koju Law Firm
External Audit & Supervisory Board Member of HIMIKO Co., Ltd.
External Auditor of the Company (current position)
Auditor of Judo Federation of Tokyo (current position)
Councilor of All Japan Judo Federation
External Director of Ahkun Co., Ltd. (currently Fuva Brain Limited)



Isao Utsunomiya
Auditor

External **Independent**

Expertise/experience **Finance/accounting**

April 1997 July 1999 June 2011 June 2012 June 2013 June 2015 June 2017 September 2017 June 2019

Registered as Certified Public Tax Accountant
Opened Isao Utsunomiya Certified Public Tax Accountant Office
Manager of Welfare Department of Kyobashi Branch, Tokyo Certified Public Tax Accountants' Association
Representative Partner of Tsukiji Accounting Tax Corporation (current position)
Director of Tokyo Certified Public Tax Accountants' Association
Director and Deputy Manager of General Administration Department
Manager of General Administration Department of Kyobashi Branch
External Auditor of the Company (current position)
Deputy General Manager of Kyobashi Branch, Tokyo Certified Public Tax Accountants' Association (current position)