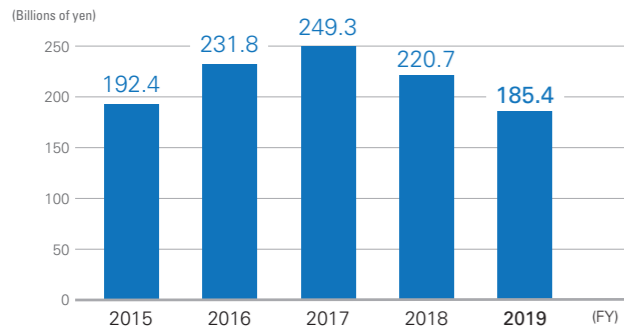


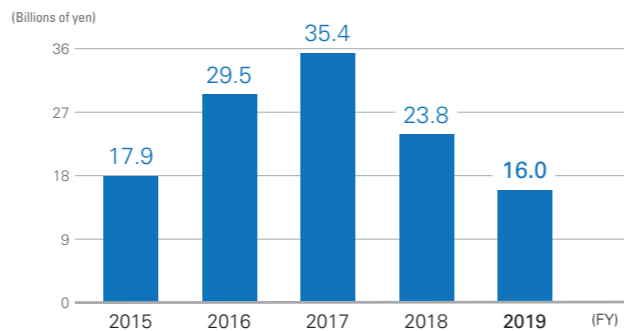
Consolidated Financial and Non-financial Highlights

Consolidated Financial Highlights

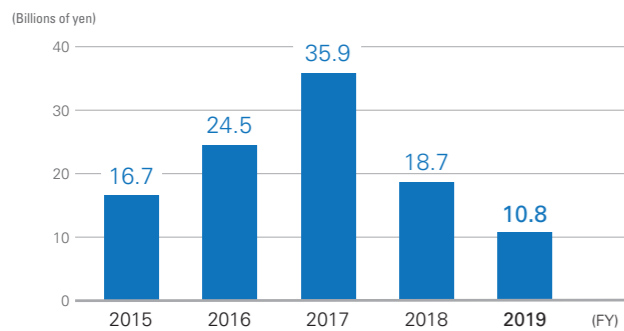
Net sales



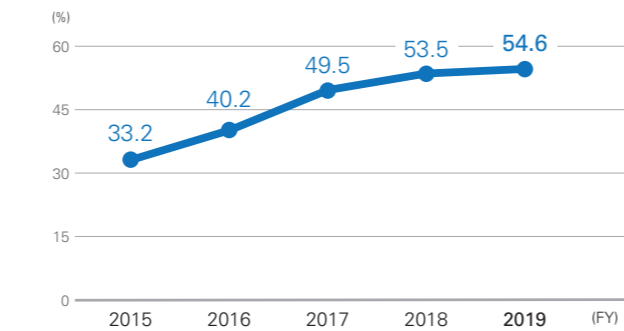
Operating profit



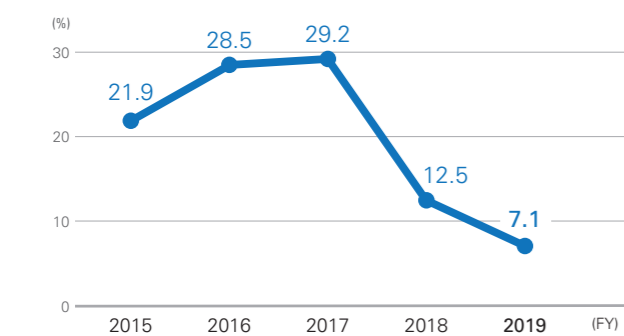
Net income



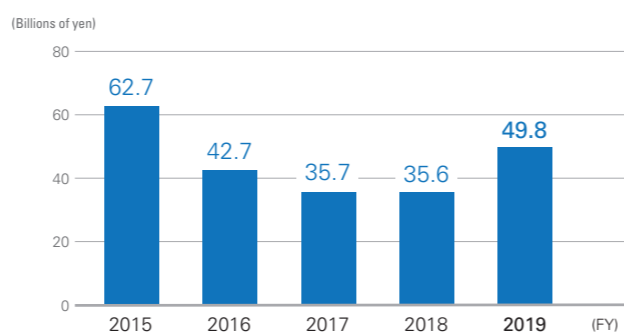
Equity ratio



ROE (Return on equity)

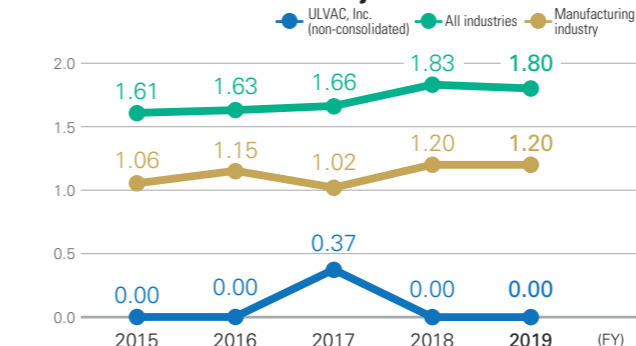


Interest-bearing debt



Non-financial Highlights

Rate of lost-work-time injuries

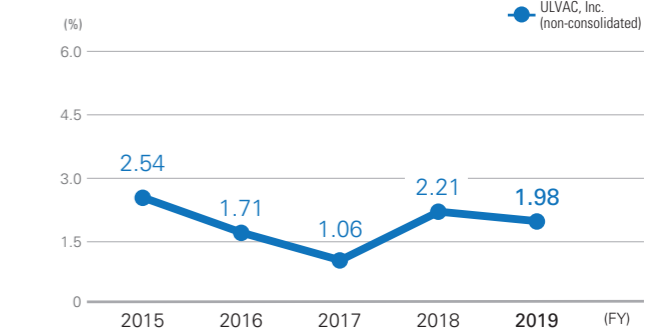


*Source for average data for all industries and manufacturing industry: "Survey on Industrial Accidents 2019" by the Ministry of Health, Labour and Welfare of Japan.

ULVAC has been promoting various safety initiatives, including risk assessment, through the operation of the Occupational Safety and Health Management System (OSHMS), resulting in safe workplaces. With "safety first" as the Group's principle, we will redouble our efforts to eliminate occupational accidents.

For details >> P.48

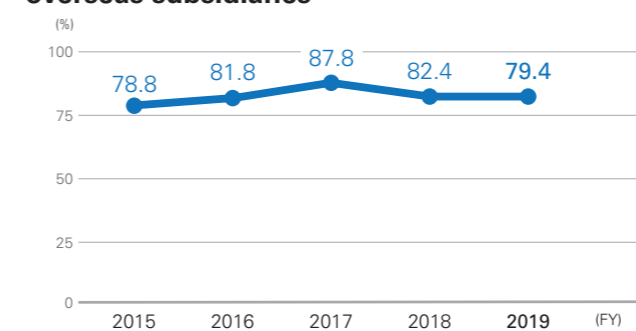
Voluntary retirement rate



We recognize that people are the source of sustainable value creation and our most important asset. Retention of talented human resources is a prerequisite for continuous technological innovation in a rapidly changing industry. We will continue efforts to retain human resources by pursuing various initiatives.

For details >> P.45

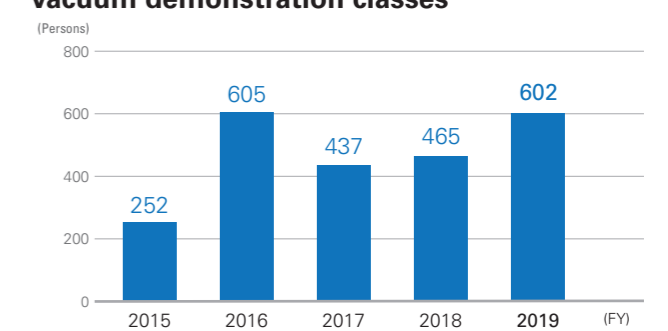
Localization ratio of presidents of overseas subsidiaries



Convinced it is preferable to appoint people of the respective countries and regions to be in charge of management of overseas bases, we have been fostering and promoting local managers and next-generation executives and are promoting assignment of local employees to important positions overseas.

For details >> P.45

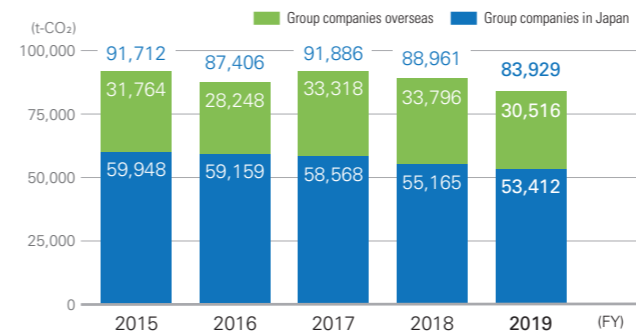
Number of people participating in vacuum demonstration classes



ULVAC holds vacuum demonstration classes and plant tours for local schools and other public institutions and for people in local communities. As part of our collaboration with Chigasaki City on education in recent years, we are vigorously conducting activities designed to encourage as many young people as possible to take an informed interest in science, since the future leaders in the Shonan area will be drawn from their ranks, for example by holding classes for high school students on the world of work and offering junior high school students opportunities to gain experience in the workplace.

For details >> Website>>Sustainability>Social Contribution Activities

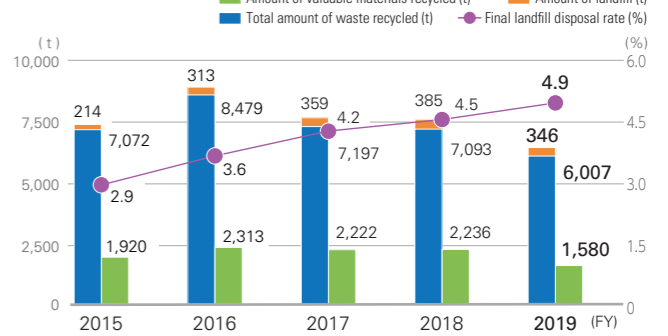
CO₂ emissions



Recognizing that electricity accounts for a large proportion of energy consumption, we are promoting energy saving in production and product development and evaluation while introducing facilities with excellent energy-saving performance.

For details >> P.49

Waste emissions



We are taking steps to reduce landfill disposal of waste and increase the recycling rate while promoting resource-conscious manufacturing, including design to reduce processing losses and minimize waste materials.

For details >> P.49