

About ULVAC

- 5 ULVAC's History
- 7 ULVAC's Businesses
- 9 ULVAC's Value Creation
Process
- 11 ULVAC's Value Creation
Priority Issues
- 13 ULVAC's Value Creation
Value Offered by ULVAC's Business
- 15 ULVAC's Value Creation
Research & Development and Global Expansion
- 17 Consolidated Financial
and Non-financial Highlights



ULVAC's Vision

- 19 Commitment of Top Management
- 23 New Mid-term Management Plan
- 27 Vacuum Equipment Business 1
Semiconductor Production Equipment
- 28 Vacuum Equipment Business 2
Electronic Device Production Equipment
- 29 Vacuum Equipment Business 3
FPD and PV Production Equipment
- 30 Vacuum Equipment Business 4
Components
- 31 Vacuum Equipment Business 5
Industrial Equipment
- 32 Vacuum Application Business
Materials/Other



Basis for Value Creation

- 33 Corporate Governance
- 37 Management Structure
- 39 Messages from External Directors
- 40 Risk Management
- 42 Compliance
- 43 Quality Assurance and Product Safety
- 44 Procurement
- 45 Human Resources
- 48 Occupational Safety and Health
- 49 Environment



Financial Data/ Corporate Information

- 51 11-year Financial Data
- 53 Financial Overview
- 55 Consolidated Financial Statements
- 59 Company Data/Stock Information/
ULVAC Group Companies



Editorial Policy

We publish the ULVAC VALUE REPORT as a summary of our initiatives in the past year to achieve sustainable growth and enhancement of corporate value, our medium- to long-term vision, and our management approach.

We consider this report to be an important communication tool to facilitate stakeholders' understanding of our activities and deepen dialogue with them.

■ Published:

November 2020 (Previous issue published in November 2019)

■ Guidelines Referenced:

ISO26000: 2010 (Guidance on social responsibility) First Edition
The International Integrated Reporting Framework, the International Integrated Reporting Council (IIRC)

Report's Scope and Period

Scope: ULVAC Group

In principle, this report covers the ULVAC Group; any portions that cover only ULVAC, Inc. are indicated as such.

Period: Year ended June 30, 2020

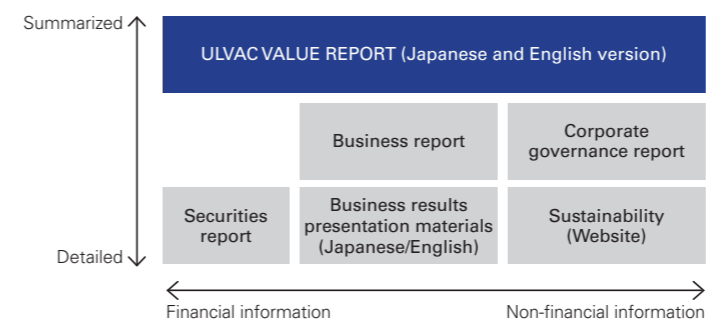
(July 1, 2019 to June 30, 2020, FY 2019)

Some portions of the report include activities and initiatives from July 2020 onward.

<Disclaimer>

Figures shown in tables and graphs in this report may not add up to the indicated total because of rounding. Some figures have been revised from previous years' data because the scope of reporting was expanded or calculating methods have been changed.

ULVAC's Communication Tools



We endeavor to achieve the optimum information disclosure by making various communication tools available to meet your needs.

To help you deepen your understanding of the ULVAC Group, our communication tools range from statutory disclosure documentation centering on information on financial closing to this report that offers non-financial information, such as social and environmental initiatives indispensable for creating corporate value, in addition to information on business activities, management strategies, and financial information. Please also refer to our website for the latest information.