

# Management Structure

## Directors



**Setsuo Iwashita**  
President and Chief Executive Officer

March 1984 Joined the Company  
 August 1992 Manager of Beijing Business Office and Shanghai Business Office, Overseas Operation Division  
 September 1995 Director and Chief Executive Officer of ULVAC (NINGBO) CO., Ltd.  
 July 1998 General Manager of Chinese Region, Asia Division of the Company  
 March 2006 Director and Chief Executive Officer of ULVAC (CHINA) HOLDING CO., LTD.  
 October 2006 Chairman of ULVAC (Shanghai) Trading Co., Ltd.; Chairman of ULVAC (SUZHOU) CO., LTD.  
 September 2011 Director of the Company  
 July 2012 Director and Executive Officer  
 September 2013 Managing Executive Officer  
 July 2015 Senior Managing Executive Officer of the Company; Chairman of ULVAC (CHINA) HOLDING CO., LTD.  
 July 2016 Senior Managing Executive Officer and Senior Manager of Management Planning Department of the Company  
 September 2016 Director and Senior Managing Executive Officer, Senior Manager of Management Planning Department of the Company  
 July 2017 President and Chief Executive Officer of the Company  
 January 2019 President and Chief Executive Officer and General Manager of Human Resource Center of the Company  
 July 2020 President and Chief Executive Officer of the Company (current position)



**Mitsuru Motoyoshi**  
Director and Executive Vice President

April 1980 Joined the Company  
 July 2000 Senior Manager of Accounting Department  
 September 2005 Director and Senior Manager of Accounting Department  
 July 2010 Director and Senior Manager of Management Planning Department  
 July 2012 Director and Executive Officer, Senior Manager of Management Planning Department  
 July 2013 Chairman of ULVAC TAIWAN INC.  
 July 2014 Director and Managing Executive Officer, Senior Manager of Management Planning Department of the Company  
 Director and Senior Managing Executive Officer, Senior Manager of Management Planning Department  
 July 2015 Director and Senior Managing Executive Officer, Senior General Manager of Business; Strategy Headquarters  
 July 2017 Chairman of ULVAC (Shanghai) Trading Co., Ltd.; Chairman of ULVAC (SUZHOU) CO., LTD.; Chairman of ULVAC SINGAPORE PTE LTD (current position); Chairman of ULVAC MALAYSIA SDN. BHD. (current position)  
 July 2018 Director and Executive Vice President of the Company  
 January 2019 Chairman and Chief Executive Officer of ULVAC (CHINA) HOLDING CO., LTD.; Chairman of ULVAC Automation Technology (Shanghai) Corporation  
 July 2019 Director and Executive Vice President, General Manager of Management Empowerment Center of Excellence of the Company, responsible for associate companies; Chairman of ULVAC Tianma Electric (Jingjiang) Co., Ltd.  
 January 2020 Chairman of ULVAC (CHINA) HOLDING CO., LTD. (current position)  
 July 2020 Director and Executive Vice President (in charge of Group companies) of the Company (current position)



**Hiroyuki Nishi**  
Director

External

April 1983 Joined Nippon Life Insurance Company  
 March 2007 General Manager of International Planning & Operations Dept. and General Manager of China Office  
 March 2010 Executive Officer, General Manager of Europe, Deputy Director-General and General Manager of London Representative Office  
 July 2011 Director and Executive Officer, General Manager of the Americas, General Manager of Europe, Deputy Director-General, and General Manager of New York Representative Office Dept., General Manager of the Americas, General Manager of Europe, and General Manager of Asia  
 March 2014 Director and Managing Executive Officer, General Manager of International Planning & Operations Dept., General Manager of the Americas, General Manager of Europe, and General Manager of Asia  
 March 2017 Director and Senior Managing Executive Officer, General Manager of the Americas, General Manager of Europe, and General Manager of Asia  
 March 2018 Director  
 March 2018 President and Chief Executive Officer of Nissay Asset Management Corporation  
 March 2020 Advisor of Nissay Credit Guarantee Co., Ltd.  
 April 2020 President and Chief Executive Officer (current position)  
 September 2020 External Director of the Company (current position)



**Norio Uchida**  
Director

External Independent

April 1973 Joined Tokyo Optical Co., Ltd. (currently TOPCON CORPORATION)  
 June 1980 General Manager of Topcon Singapore Pte. Ltd.  
 February 1989 President of Topcon Australia Pty Ltd.  
 October 1994 Senior Vice President of Topcon Laser Systems, Inc. (currently Topcon Positioning Systems, Inc.)  
 July 1999 President of Topcon Laser Systems Japan, Inc.  
 June 2003 Executive Officer of TOPCON CORPORATION  
 July 2003 Director and President of Topcon Sales Corporation (currently TOPCON SOKKIA POSITIONING JAPAN CO., LTD.)  
 June 2005 Director and Executive Officer of TOPCON CORPORATION  
 June 2007 Director and Managing Executive Officer  
 June 2010 Director and Senior Managing Executive Officer  
 June 2011 Representative Director, President & CEO  
 June 2013 Advisor to the Board  
 June 2015 External Director of Nabtesco Corporation (current position)  
 September 2015 External Director of the Company (current position)



**Masasuke Matsudai**  
Senior Managing Director

April 1981 Joined the Company  
 July 2003 General Manager of FPD Division I  
 September 2006 Director and General Manager of FPD Division I  
 July 2012 Director and Executive Officer, Senior General Manager of Global Manufacturing Promotion Division  
 July 2013 Director and Executive Officer, Senior General Manager of Corporate Sales & Marketing Division  
 June 2014 External Director of SHOWA SHINKU CO., LTD. (current position)  
 July 2014 Director and Managing Executive Officer, Senior General Manager of Corporate Sales & Marketing Division of the Company  
 July 2015 Director and Senior Managing Executive Officer, Senior General Manager of Corporate Sales & Marketing Division  
 July 2016 President of ULVAC TECHNO, Ltd.; Senior Managing Executive Officer of the Company  
 January 2019 Senior Managing Executive Officer, Senior General Manager of Customer Support Headquarters  
 July 2019 Senior Managing Executive Officer, General Manager of New Business Development Center of the Company and Chairman of ULVAC TECHNO, Ltd.  
 September 2019 Director and Senior Managing Executive Officer, General Manager of New Business Development Center of the Company; Chairman of ULVAC TECHNO, Ltd.  
 June 2020 Chairman of Japan Vacuum Industry Association (current position)  
 July 2020 Senior Managing Director (in charge of New Business Development & CS business) of the Company (current position)  
 August 2020 President and Chief Executive Officer of ULVAC EQUIPMENT SALES, Inc. (current position)  
 September 2020 Chairman of ULVAC TECHNO, Ltd. (current position)



**Dr. Choong Ryul Paik**  
Senior Managing Director

April 1991 Joined the Company  
 September 1999 Joined ULVAC KOREA, Ltd. as Senior Director  
 September 2000 President of ULVAC KOREA, Ltd.  
 September 2012 Executive Officer of the Company  
 July 2015 Managing Executive Officer of the Company  
 September 2016 Chairman of ULVAC KOREA, Ltd. (current position)  
 July 2018 Managing Executive Officer, Senior General Manager of R&D Headquarters of the Company  
 September 2018 Director and Managing Executive Officer, Senior General Manager of R&D Headquarters  
 July 2019 Director and Managing Executive Officer, General Manager of Innovation Center of Excellence  
 July 2020 Senior Managing Director (in charge of Innovation) of the Company; President and Chief Executive Officer of ULVAC-PHI, Inc. (current position)



**Dr. Kozo Ishida**  
Director

External Independent

March 1970 Joined HORIBA, Ltd.  
 June 1982 General Manager of Product Department I, Development and Sales Division  
 June 1988 Director  
 June 1991 Managing Director  
 June 1996 Senior Managing Director  
 June 2002 Vice President and Director  
 June 2005 Executive Vice President and Representative Director  
 March 2011 Director and Advisor of HORIBA STEC Co., Ltd.  
 March 2014 Vice Chairman and Representative Director of HORIBA, Ltd.  
 March 2016 Senior Advisor  
 September 2016 External Director of the Company (current position)  
 March 2017 External Director of Seiko Electric Co., Ltd. (current position)  
 April 2018 Fellow of HORIBA, Ltd. (current position)



**Yoshimi Nakajima**  
Director

External Independent

April 1980 Joined The Yasuda Trust and Banking Co., Ltd. (currently Mizuho Trust & Banking Co., Ltd.)  
 February 1982 Joined AVON PRODUCTS CO., LTD.  
 May 1997 Joined Citibank, N.A. as Vice President  
 June 2000 Joined Societe Generale Securities Services as Senior General Manager  
 April 2002 Joined American Express International, Inc. as Vice President in charge of Global Traveler's Check & Prepaid Card Service, Japan Branch  
 August 2011 Country Manager in Singapore (President)  
 February 2014 Senior Vice President of Japan Branch  
 April 2014 President and Representative Director of American Express Japan Co., Ltd.  
 June 2017 External Director of Yamaha Corporation (current position); External Director of AEON Financial Service Co., Ltd. (current position)  
 June 2018 External Director of Japan Freight Railway Company (current position)  
 September 2018 External Director of the Company (current position)

## Auditors



**Makoto Ito**  
Auditor

April 1984 Joined Nippon Life Insurance Company  
 March 2008 General Manager of 1st Osaka Corporate Finance Dept. and Kyushu Area Corporate Finance Dept.  
 March 2012 General Manager of Metropolitan Area Corporate Finance Dept.  
 April 2015 Joined the Company. Counselor to Senior Manager of Management Planning Department  
 September 2015 Audit & Supervisory Board Member (current position)



**Mitsuru Yahagi**  
Auditor

April 1983 Joined the Company  
 July 1995 Manager of Product Development Section, Vacuum Pumps Department, Precision Machinery Division  
 July 1996 Manager of Section I, Product Development Department, Components Division  
 July 1999 Manager of Section II, Precision Machinery Technology Department, Components Division  
 July 2004 Senior Manager of Research Department II, Research and Development Division  
 June 2011 General Manager of Research and Development Division  
 July 2018 Adviser to Senior Manager of Management Planning Department  
 September 2018 Audit & Supervisory Board Member (current position)



**Senshu Asada**  
Auditor

External Independent

April 1977 Registered as an attorney. Joined the Daini Tokyo Bar Association  
 October 1996 Jointly established Koju Law Firm  
 June 2001 External Audit & Supervisory Board Member of HIMIKO Co., Ltd.  
 September 2007 External Auditor of the Company (current position)  
 April 2012 Auditor of Judo Federation of Tokyo (current position)  
 March 2014 Councilor of All Japan Judo Federation (current position)  
 June 2017 External Director of Ahkun Co., Ltd.



**Isao Utsunomiya**  
Auditor

External Independent

April 1997 Registered as Certified Public Tax Accountant  
 July 1999 Opened Isao Utsunomiya Certified Public Tax Accountant Office  
 June 2011 Manager of Welfare Department of Kyobashi Branch, Tokyo Certified Public Tax Accountants' Association  
 June 2012 Representative Partner of Tsukiji Accounting Tax Corporation (current position)  
 June 2013 Director of Tokyo Certified Public Tax Accountants' Association  
 June 2015 Director and Deputy Manager of General Administration Department  
 June 2017 Manager of General Administration Department of Kyobashi Branch  
 September 2017 External Auditor of the Company (current position)  
 June 2019 Deputy General Manager of Kyobashi Branch, Tokyo Certified Public Tax Accountants' Association (current position)