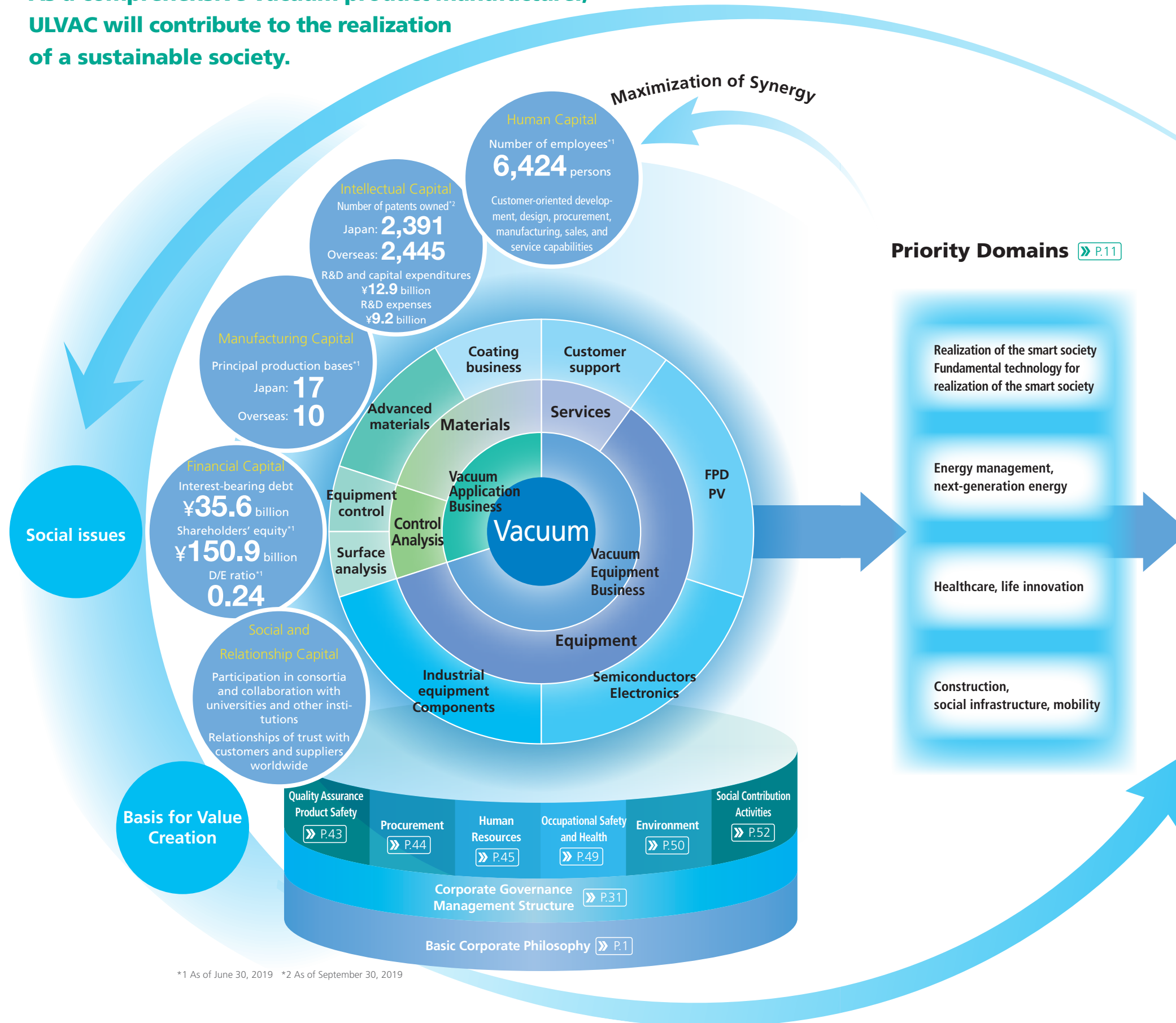


ULVAC's Value Creation <Process>

As a comprehensive vacuum product manufacturer,
ULVAC will contribute to the realization
of a sustainable society.



*1 As of June 30, 2019 *2 As of September 30, 2019

Value Creation

Value ULVAC Offers to Stakeholders

Customers

Contribution to customers' business activities, technological innovation, and value creation; offering of cutting-edge production technology, enhancement of productivity and quality, and reduction of environmental impacts through equipment and services

Shareholders and investors

Enhancement of corporate value, greater returns

Suppliers

Achievement of growth together with ULVAC based on trust and collaboration, fair and free competitive environment

Local communities

Creation of employment opportunities, industrial development, reduction of environmental impacts

Employees

Workplaces offering job satisfaction

Contribution to realization of a sustainable society*

Major contributions through products and services



Value Offered by ULVAC's Business >> P.13

Major contributions through processes

Partnerships for the goals



ESG	ULVAC's major initiatives	Relevant SDGs	Reference pages
E (Environment)	<ul style="list-style-type: none"> Environmental management Environmentally friendly products Contribution to reduction of power consumption of various devices 		>> P.50
S (Social)	<ul style="list-style-type: none"> Quality management CSR procurement Occupational safety and health Social contribution activities 		>> P.43 >> P.44 >> P.49 >> P.52
G (Governance)	<ul style="list-style-type: none"> Corporate governance Management structure Compliance Risk management Human resources development Diversity & inclusion Health management Creating motivating workplaces 		>> P.31 >> P.35 >> P.41 >> P.42 >> P.45

*Indicates relationships with the United Nations' Sustainable Development Goals (SDGs).