Management Structure

Directors



Setsuo Iwashita President and Chief Executive Officer



Manager of Beijing Business Office and Shanghai Business Office, Overseas Operation Division August 1992

September 1995 Director and Chief Executive Officer of UIVAC (NINGBO) CO., Ltd. General Manager of Chinese Region, Asia Division of the Company Director and Chief Executive Officer of ULVAC (CHINA) HOLDING CO., LTD. Chairman of ULVAC (Shanghai) Trading Co., Ltd.; Chairman of ULVAC (SUZHOU) CO., LTD.

September 2011 Director of the Company Director and Executive Officer July 2012 September 2013 Managing Executive Officer

Senior Managing Executive Officer of the Company; Chairman of ULVAC (CHINA) HOLDING CO., LTD.

Senior Managing Executive Officer and Senior Manager of Management Planning Department of the Company July 2016

September 2016 Director and Senior Managing Executive Officer, Senior Manager of Management Planning Department of the Company

President and Chief Executive Officer of the Company July 2017

President and Chief Executive Officer and General Manager of Human Resource January 2019 Center of the Company (current position)



Mitsuru Motoyoshi Director and Executive Vice President

Joined the Company Senior Manager of Management Department, Ultra-High Vacuum Products Division Staff Manager of Management Planning Department July 1995 July 1998 July 2000 Senior Manager of Accounting Department September 2005 Director and Senior Manager of Accounting Department July 2010 Director and Senior Manager of Management Planning Department Director and Executive Officer, Senior Manager of Management Planning Department July 2012 July 2013 Chairman of ULVAC TAIWAN INC. Director and Managing Executive Officer, Senior Manager of Management Planning Department of the Company Director and Senior Managing Executive Officer, Senior Manager of Management Planning Department Director and Senior Managing Executive Officer, Senior General Manager of Business; Strategy Headquarters Chairman of ULVAC (Shanghai) Trading Co., Ltd. (current position); Chairman of ULVAC (SUZ-HOU); CO., LTD. (current position); Chairman of ULVAC MALAYSIA SDN. BHD. (current position) Director and Executive Vice President of the Company July 2018

Chairman and Chief Executive Officer of ULVAC (CHINA) HOLDING CO., LTD. (current position); Chairman of ULVAC Automation Technology (Shanghai) Corporation (current position) January 2019 Director and Executive Vice President, General Manager of Management Empowerment

Center of Excellence of the Company, responsible for associate companies (current position); Chairman of ULVAC Tianma Electric (Jingjiang) Co., Ltd. (current position)



July 1997

July 2003

July 2013

July 2014

July 2015

July 2016

July 2019

September 2006 July 2012

Masasuke Matsudai Director and Senior Managing Executive Officer



Dr. Choong Ryul Paik Director and Managing **Executive Officer**



Sadao Aoki Director and Executive Officer

Joined the Company Joined the Company Senior Manager of Technology Group IV, Advanced Electronics & Ion Equipment Division Sentember 1999 Joined LILVAC KORFA Ltd. as Senior Director September 2000 President of ULVAC KOREA, Ltd. Senior Manager of Technology Department I, Advanced Electronics Equipment Division September 2012 Executive Officer of the Company Managing Executive Officer of the Company General Manager of FPD Division I Director and General Manager of FPD Division I September 2016 Chairman of ULVAC KOREA, Ltd. (current Director and Executive Officer, Senior General Manager of Global Manufacturing Promotion Division Director and Executive Officer, Senior General Managing Executive Officer, Senior General Manager of R&D Headquarters of the Manager of Corporate Sales & Marketing Division External Director of SHOWA SHINKU CO., LTD. (current position) September 2018 Director and Managing Executive Officer, Senior General Manager of R&D Director and Managing Executive Office, Senior General Manager of Corporate Sales & Marketing Division of the Company Director and Senior Managing Executive Officer, Senior General Manager of Corporate Sales & Marketing Division President of UIVAC TECHNO, Ltd.; Senior Managing Executive Officer of the Company Headquarters July 2019 Director and Managing Executive Officer, General Manager of Innovation Center of Excellence (current position)

Joined The Dai-Ichi Kangyo Bank, Limited (currently Mizuho Bank, Ltd.) April 1986 July 2002 Deputy Head of Uchisaiwaicho Sales Department No. 5, Mizuho Corporate Bank, Ltd. Seconded to SEIBU RAILWAY Co, Ltd. as Deputy April 2005 Head of Management Planning Headquarters Corporate Examiner, Corporate Promotion Department No. 1, Mizuho Corporate Bank, Ltd. Chief Relationship Manager, Sales Department March 2006 No. 15. Mizuho Corporate Bank, Ltd. Examiner, Corporate Examination
Department No. 1, Mizuho Bank, Ltd. April 2009 General Manager, Shinjuku-Shintoshin Branch, Mizuho Bank, Ltd. May 2011 December 2014 Seconded to Forum Engineering Inc. as Managing Executive Officer

Joined Forum Engineering Inc. as Managing Director Joined the Company as Assistant Staff Manager to Senior Manager of Finance Department Senior Manager of Finance Department Executive Officer, Senior Manager of Finance Departmen January 2019 Executive Officer, Senior Manager of Finance & Accounting Department September 2019 Director and Executive Officer, Senior Manager of Finance & Accounting Department (current position)



March 1999

March 2001

March 2002

March 2008

July 2008

June 2009

March 1970

June 1982

June 1996

June 2002

June 2005

March 2014

March 2016

July 2005

Akira Mihayashi Director

Joined Nippon Life Insurance Company Branch General Manager of Ota Branch General Manager of Metropolitan Area Corporate Finance Dept. General Manager of Actuarial Dept. Director, General Manager of Marketing Planning Dept. and Marketing and Working Dept., Sales Manager and Head of Operational Reform Office Director and Executive Officer, General Manager of Sales Representatives Operations Management Dept. and Head of New Sales Operations Promotion Office Director and Executive Officer, General Manager of Sales Representatives Operations Management Dept. and Deputy Director-General (Corporate Planning Dept.) Managing Executive Officer, General Manager of Risk Management Dept. Director and Managing Executive Officer, General Manager of Risk Management Dept. Advisor of Nissay Credit Guarantee Co., Ltd. President (current position)



Norio Uchida

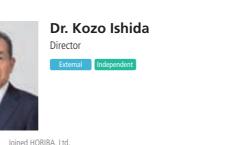
Director

Joined Tokyo Optical Co., Ltd. (currently TOPCON CORPORATION) lune 1980 General Manager of Topcon Singapore Pte. Ltd. President of Topcon Australia Pty Ltd. February 1989 Senior Vice President of Topcon Laser Systems, Inc. (currently Topcon Positioning Systems, Inc.) President of Topcon Laser Systems Japan, Inc. July 1999 Executive Officer of TOPCON CORPORATION President of Topcon Sales Corporation (currently TOPCON SOKKIA POSITIONING JAPAN CO., LTD.) July 2003 Director and Executive Officer of TOPCON CORPORATION

Director and Managing Executive Officer Director and Senior Managing Executive Officer June 2007 June 2010 June 2011 Representative Director, President & CEO

Advisor to the Board

June 2015 External Director of Nabtesco Corporation (current position) September 2015 External Director of the Company (current position)



General Manager of Product Department I, Development and Sales Division

External Statutory Auditor of RAITO KOGYO CO. ITD.

September 2014 External Director of the Company (current position)

Senior Managing Director

Senior Advisor

Vice President and Director

September 2016 External Director of the Company (current position)

Fellow of HORIBA, Ltd. (current position)

Executive Vice President and Representative Director

Vice Chairman and Representative Director of HORIBA, Ltd.

External Director of Seiko Electric Co., Ltd. (current position)

Director and Advisor of HORIBA STEC Co., Ltd.



Yoshimi Nakajima Director

Joined The Yasuda Trust and Banking Co., Ltd. (currently Mizuho Trust & Banking Co., Ltd.) April 1980 February 1982 Joined AVON PRODUCTS CO., LTD. May 1997 Joined Citibank, N.A. as Vice President June 2000

Joined Societe Generale Securities Services as Senior General Manager Joined American Express International, Inc. as Vice President in charge of Global Traveler's Check & Prepaid Card Service, Japan Branch

Country Manager in Singapore (President) Senior Vice President of Japan Branch

President and Representative Director of American Express Japan Co., Ltd. External Director of Yamaha Corporation (current position); External Director of AEON Financial Service Co., Ltd. (current position)

June 2018 External Director of Japan Freight Railway Company (current position)

September 2018 External Director of the Company (current position)

Auditors



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Makoto Ito Auditor

Senior Managing Executive Officer, Senior Genera Manager of Customer Support Headquarters

Senior Managing Executive Officer, General Manager of New Busines

September 2019 Director and Senior Managing Executive Officer; General Manager of New Business Development Center of the

elopment Center of the Company and Chairman of ULVAC TECHNO, Ltd.

Company; Chairman of ULVAC TECHNO, Ltd. (current position)



Joined Nippon Life Insurance Company March 2008 General Manager of 1st Osaka Corporate Finance Dept. General Manager of Metropolitan Area Corporate Finance Dept. March 2012 Joined the Company. Counselor to Senior Manager of Management Planning

September 2015 Audit & Supervisory Board Memeber (current position)



Mitsuru Yahagi Auditor



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oril 1983	Joined the Company
ly 1995	Manager of Product Development Section, Vacuum Pumps Department, Precision Machinery Division
ly 1996	Manager of Section I, Product Development Department, Components Division
ly 1999	Manager of Section II, Precision Machinery Technology Department, Components Division
ly 2004	Soniar Manager of Possarch Department II. Possarch and Development Division

General Manager of Research and Development Division

Adviser to Senior Manager of Management Planning Department September 2018 Audit & Supervisory Board Memeber (current position)



Senshu Asada Auditor





External Director of Ahkun Co., Ltd.



Isao Utsunomiya Auditor

Registered as Certified Public Tax Accountant Opened Isao Utsunomiya Certified Public Tax Accountant Office Manager of Welfare Department of Kyobashi Branch, Tokyo Certified Public Tax Representative Partner of Tsukiji Accounting Tax Corporation (current position) Director of Tokyo Certified Public Tax Accountants' Association Director and Deputy Manager of General Administration Department Manager of General Administration Department of Kyobashi Branch September 2017 External Auditor of the Company (current position) Deputy General Manager of Kyobashi Branch, Tokyo Certified Public Tax Accountants' Association (current position)

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