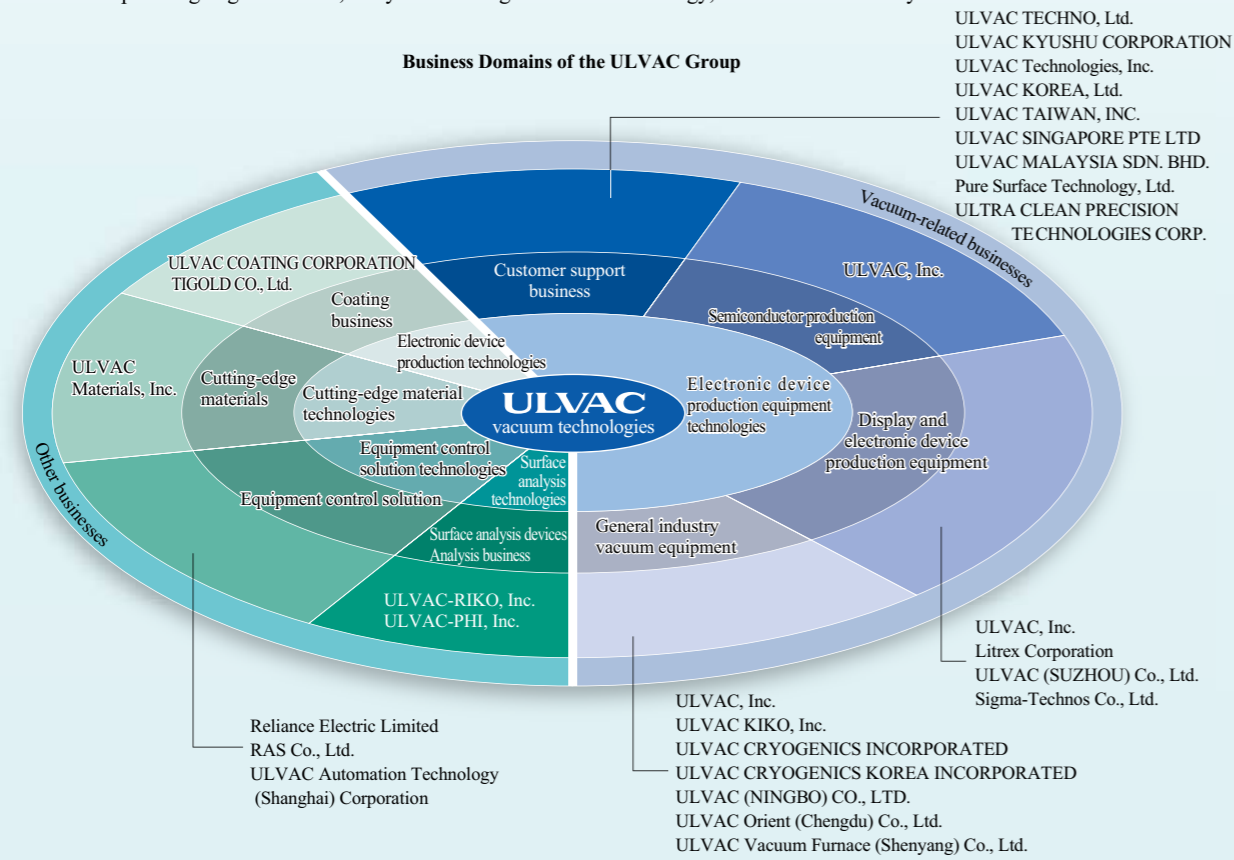


# Corporate Profile of ULVAC, Inc.

Name	ULVAC, Inc.
Trademark	ULVAC
Head Office	2500 Hagisono, Chigasaki, Kanagawa Prefecture 253-8543, Japan
Established	August 23, 1952
Capital	13,467,797,500 yen
Number of Employees	6,356 (including consolidated subsidiaries)
Business Areas	Production equipment for flat panel displays (FPDs) (LCDs, organic EL displays, PDPs, etc.) , and electronic devices Production equipment for solar cells, ultra-vacuum equipment, and semiconductors Vacuum pumps, measuring instruments, and power supplies for vacuum equipment General industry equipment such as vacuum heat treatment furnaces Sputtering target materials, analysis technologies for nanotechnology, and control solution systems



- ULVAC TECHNO, Ltd.
- ULVAC KYUSHU CORPORATION
- ULVAC Technologies, Inc.
- ULVAC KOREA, Ltd.
- ULVAC TAIWAN, INC.
- ULVAC SINGAPORE PTE LTD
- ULVAC MALAYSIA SDN. BHD.
- Pure Surface Technology, Ltd.
- ULTRA CLEAN PRECISION TECHNOLOGIES CORP.

- ULVAC, Inc.
- ULVAC KIKO, Inc.
- ULVAC CRYOGENICS INCORPORATED
- ULVAC CRYOGENICS KOREA INCORPORATED
- ULVAC (NINGBO) CO., LTD.
- ULVAC Orient (Chengdu) Co., Ltd.
- ULVAC Vacuum Furnace (Shenyang) Co., Ltd.

- ULVAC, Inc.
- ULVAC Group Companies in Japan**
- ULVAC TECHNO, Ltd.
- ULVAC KYUSHU CORPORATION
- ULVAC TOHOKU, Inc.
- ULVAC SEIKI COMPANY, LIMITED
- ULVAC Materials, Inc.
- ULVAC-RIKO, Inc.
- ULVAC CORPORATE CENTER
- ULVAC KIKO, Inc.
- Reliance Electric Limited
- ULVAC EQUIPMENT SALES, Inc.
- ULVAC CRYOGENICS INCORPORATED
- ULVAC-PHI, Inc.
- Sigma-Technos Co., Ltd.
- RAS Co., Ltd.
- TIGOLD CO., Ltd.
- ULVAC Elder, Ltd.
- Nisshin Seigyo
- Initium, Inc.
- ULVAC ENGINEERING, Inc.
- ULVAC COATING CORPORATION
- SHOWA SHINKU CO., LTD.
- SANKO ULVAC Co., Ltd.

- Overseas ULVAC Group Companies**
- North America**
- ULVAC Technologies, Inc.
- Litrex Corporation
- Physical Electronics USA, Inc.
- Europe**
- OOO ULVAC
- ULVAC G.m.b.H.
- China**
- ULVAC (NINGBO) CO., LTD.
- ULVAC (SUZHOU) Co., Ltd.
- ULVAC Orient (Chengdu) Co., Ltd.
- ULVAC Automation Technology (Shanghai) Corporation
- ULVAC Tianma Electric (Jing Jiang) Co., Ltd.
- ULVAC Vacuum Furnace (Shenyang) Co., Ltd.
- ULVAC (China) Holding Co., Ltd.
- ULVAC (SHANGHAI) CO., LTD.
- ULVAC CRYOGENICS (NINGBO) INCORPORATED
- ULVAC (Shanghai) Trading Co., Ltd.
- ULVAC NONFERROUS METALS (NINGBO) CO., LTD.

- Taiwan**
- ULVAC TAIWAN, INC.
- ULVAC Taiwan Manufacturing Corp.
- ULTRA CLEAN PRECISION TECHNOLOGIES CORP.
- ULVAC SOFTWARE CREATIVE TECHNOLOGY, Co., Ltd.
- ULVAC Materials Taiwan, Inc.
- ULVAC AUTOMATION TAIWAN INC.
- ULVAC Research Center TAIWAN, Inc.
- South Korea**
- ULVAC KOREA, Ltd.
- Ulvac Korea Precision, Ltd.
- Pure Surface Technology, Ltd.
- ULVAC CRYOGENICS KOREA INCORPORATED
- UF TECH, Ltd.
- ULVAC Research Center KOREA, Ltd.
- Southeast Asia**
- ULVAC SINGAPORE PTE LTD
- ULVAC MALAYSIA SDN. BHD.
- ULVAC (THAILAND) LTD.

## Origin of Company Name

'ULVAC' is a combination of 'UL' from 'ultimate' and 'VAC' from 'vacuum', signifying that we pursue the 'Ultimate in Vacuum Technology'.

Seeking to achieve a dramatic advance, we will further develop the ULVAC brand by pursuing the development of new technologies that complement vacuum technology.

## Editorial Policy

ULVAC, Inc. (here in after ULVAC) published its first Environmental Report in 2002, and expanded the scope of the report to the entire ULVAC Group in 2004. We published the Environment and Social Responsibility Report in 2006. We changed the report's title to CSR Report in 2007.

The theme of the CSR report 2008 is 'contributing to the development of science and industries with its proprietary cutting-edge technologies'. The report starts from the explanation of ULVAC's vacuum technology. The special features section covers the following topics with which ULVAC contributes to the environment and society; an integrated production line for thin-film solar cells (TFSCs or TFSC), target materials business and resource recycling, and hybrid cars. In the second half of the report, the CSR activities of the ULVAC Group are reported in easily understandable ways, along with comments from employees in an effort to enrich the Group's social responsibility. The report is also published to promote understanding of the Group's CSR activities and to deepen our communications with a broad range of stakeholders.

## Report's Scope and Period

**Scope:** ULVAC Group  
While the report covers the ULVAC Group as a whole, any portions for which the scope differs are indicated.

**Period:** Year ended June 2008  
(July 1, 2007 to June 30, 2008)  
Information relating to periods other than the above is also included.

**Published: September 2008**

## Guidelines Referenced

- Japan's Ministry of the Environment: Environmental Reporting Guidelines 2007
- Japan's Ministry of the Environment: Environmental Performance Indicators Guideline for Organizations 2002

## About the Cover

Children of ULVAC's employee were photographed at Chigasaki Beach under the theme 'Cheer up, ULVAC!'

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